Minnesota North College
A Member of Minnesota State

- ◆ Hibbing
- ◆ Itasca
- ◆ Mesabi Range – Eveleth
- ◆ Mesabi Range- Virginia
- ◆ Rainy River
- ◆ Vermilion

FACT BOOK 2024

Compiled March 2024

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A Member of Minnesota State

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Fact Book

In May 2022, Minnesota North College was officially unveiled adding another chapter in the history of higher education in Northern Minnesota. Five previously separate colleges came together to form a single accredited college – Minnesota North College. This one college operates between six separate campuses giving students access to numerous classes and programs.

The Minnesota North College Fact Book provides general enrollment and descriptive information about Minnesota North College using data from the college and the pre-merger colleges. The Fact Book is a reference tool that provides a picture of Minnesota North for fiscal year 2024 by using fiscal year 2024 and Fall 2023 data, along with historical trend data. While not all available data has been gathered, the data accurately represents the major areas of the College.

Data may differ from other college and state reports. Such variances result from the source of information used, the date on which the report was generated, or the reporting period included in the data. Trends should be tracked using identical data sources over time.

Minnesota North College
Rainy River – International Falls

Minnesota North College
Vermilion – Ely

Minnesota North College
Itasca – Grand Rapids

Koochiching

Cook

Itasca St. Louis Lake

Aitkin Carlton

Minnesota North College
Mesabi Range – Virginia

Minnesota North College
Hibbing

Minnesota North College
Mesabi Range – Eveleth

MINNESOTA NORTH COLLEGE MISSION, VISION, AND PRINCIPLES

MISSION

Minnesota North College prepares lifelong learners and engaged citizens through inclusive, transformative experience reflecting the character and natural environment of the region.

VISION

Minnesota North College will be the premier provider of life-changing education and the catalyst for regional prosperity.

WE VALUE

Access and Opportunity
We provide access to transformative education, equipping all learners to achieve their goals.
Community Engagement
We collaborate and build relationships within our communities to support and enrich our region.
Equity and Inclusion
We advance equity and social justice, striving to build more diverse, equitable, and inclusive communities.
Environment and Culture
We explore the history, culture, and natural surroundings of our region, recognizing their contributions to our unique learning environment.
Growth and Learning
We create a safe learning community that cultivates personal growth, critical thinking, and self-refection.

COLLEGE LEARNING OUTCOMES

Communicate Effectively
Student will apply writing, speaking, reading, and listening skills to effectively convey information and ideas.
Demonstrate Critical Thinking and Problem Solving
Students will apply critical thinking and problem-solving skills to comprehensively explore ideas and form conclusions.
Practice Ethical Leadership
Students will explain complex issues from multiple perspectives and engage in activities that positively impact their community and form conclusions
Integrate and Apply Learning
Students will demonstrate acquired skills, knowledge, and abilities across their curricular and co-curricular experiences

ACCREDITATION – MINNESOTA NORTH COLLEGE

Minnesota North College is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education.

MINNESOTA STATE

**Minnesota North College,
A member of Minnesota State.**

Fact Book
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At a Glance
Minnesota North College

Campuses in: Hibbing, Grand Rapids - Itasca, Virginia and Eveleth - Mesabi, International Falls - Rainy River, and Ely - Vermilion

Prior to May 23, 2022 Colleges of the Northeast Higher Education District (NHED)

5-Year Comparison with Current Year Preliminary

Data for Minnesota North College for fiscal years prior to FY 2023 are simulated to represent an unduplicated student headcount across the five institutions that combined to form Minnesota North College.

		Fiscal Year		
		FY 2019	**FY 2023**	*FY 2024**
	Unduplicated Headcount	5,446	3,729	*3,668*
FYE	**All Students**	3,299	2,448	*2,462*
	Excluding Concurrent	2,973	2,242	*2,256*
	Concurrent	326	206	*206*
		Fall Final Enrollment		
		Fall 18	**Fall 22**	**Fall 23**
Fall Enrollment	**Headcount**	4,168	3,046	3,020
	FYE	1,640.8	1,229.3	1,233.6
		Percentages of Fall Total Student Headcount		
New Students		47%	51%	51%
Gender	Female	50%	52%	53%
	Male	50%	48%	46%
Student Load	Full-time	62%	64%	65%
	Part-time	38%	36%	35%
Residency Status	Minnesota Resident	87%	86%	88%
	Non-Resident	13%	14%	12%
Admission Category	CIS/High School and PSEO	26%	30%	34%
	Undergraduate Regular	38%	32%	32%
	Undergraduate Transfer	29%	33%	30%
	Undergraduate Other	7%	5%	4%
Average Credit Load	Full-time	15.4	15.3	15.2
	Part-time	6.1	6.4	6.6
	All Students	11.8	12.1	12.3
Average Age	Full-time	21	20	21
	Part-time	23	23	22
	All Students	22	21	21
Underrepresented		51%	45%	44%
Students of Color		20%	20%	18%
Pell Eligible		39%	32%	32%
Non-Traditional Students (Age 25 or higher)		19%	17%	17%
First Generation Minnesota		17%	15%	15%
First Generation Federal (TRIO)		61%	53%	53%

Definitions: FYE - full year equivalent (total credits/30); new students in summer or fall; full time student = 12 or more credits; Pell Eligible - receipt of or eligibility for federal need-based grant; First Generation Minnesota - neither parent received postsecondary education; First Generation Federal - neither parent has bachelor's degree, Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota. Post-Secondary Enrollment Option (PSEO) – high school students taking college courses at college; College in the Schools (CIS/Concurrent) – college courses in the high school. Unknowns are included in the denominators.

*Fiscal Year 2024 Preliminary - as of 2/21/24

Source: Minn State ISRS Operational Data; CT_ST_Multi_Year, APPSODS.V_DASH_ENROLLMENT_DTL/MNC_IPEDS - E or P Record

Persistence and Completion
Fall to Following Fall Success Rates
Retained, Transferred, Transferred Graduated, or Graduated

	Fall 2018	Fall 2022*
Fall Entering Cohort* (NHED/MNC)	1,138	813
Success Rate (NHED/MNC)	**72%**	**72%**
Minnesota State Colleges Success Rate	71%	72%
Students of Color		
Yes (NHED/MNC)	61%	57%
No (NHED/MNC)	77%	78%
Yes (Minnesota State Colleges)	66%	66%
No (Minnesota State Colleges)	74%	76%
Underrepresented		
Yes (NHED/MNC)	67%	65%
No (NHED/MNC)	84%	81%
Yes (Minnesota State Colleges)	68%	68%
No (Minnesota State Colleges)	78%	79%

Definitions: Success Rate - retention, transfer, transfer-graduated, or graduated from entry fall to following fall; Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received any post-secondary education). *Fall 2022 is preliminary.

Completion Rates
Graduated or Transferred Within Three Years

	Fall 2016	Fall 2020
Fall Entering Cohort* (NHED/MNC)	1,260	809
Completion Rate (NHED/MNC)	**62%**	**62%**
Minnesota State Colleges Completion Rate	54%	58%
Students of Color		
Yes (NHED/MNC)	59%	53%
No (NHED/MNC)	63%	65%
Yes (Minnesota State Colleges)	46%	48%
No (Minnesota State Colleges)	59%	63%
Underrepresented		
Yes (NHED/MNC)	56%	55%
No (NHED/MNC)	71%	73%
Yes (Minnesota State Colleges)	50%	52%
No (Minnesota State Colleges)	63%	67%

Definitions: Completion Rate - graduation or transfer by the end of the third spring after fall entry; Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received any post-secondary education).

*Fall Entering Cohort - New (summer/fall, enrolled in fall), Full-time, Undergrad regular and transfer students

Source: Minnesota State Student Persistence and Completion Analytic Tool/Student Success-Accountability Measures

Minnesota North College

Enrollment - Full-Year Equivalent (FYE) by Fiscal Year
Pre-merger college data is reported in aggregate for fiscal years prior to 2023.

FYE by Reimbursement Type - Tuition Reimbursed to Concurrent (MDE Exclude 1 & 2 - courses in HS)

Chart 1 - FYE

Legend: ■ Tuition Reimbursed ■ Concurrent

Year	Concurrent	Tuition Reimbursed
2020	203	2,882
2021	206	2,463
2022	219	2,416
2023	206	2,242
2024*	206	2,256
2024 Proj (Feb 24)	200	2,259
2025 Proj (Feb 24)	200	2,271
2026 Proj (Feb 24)	200	2,296

(Y-axis: FYE, 0 to 4,000)
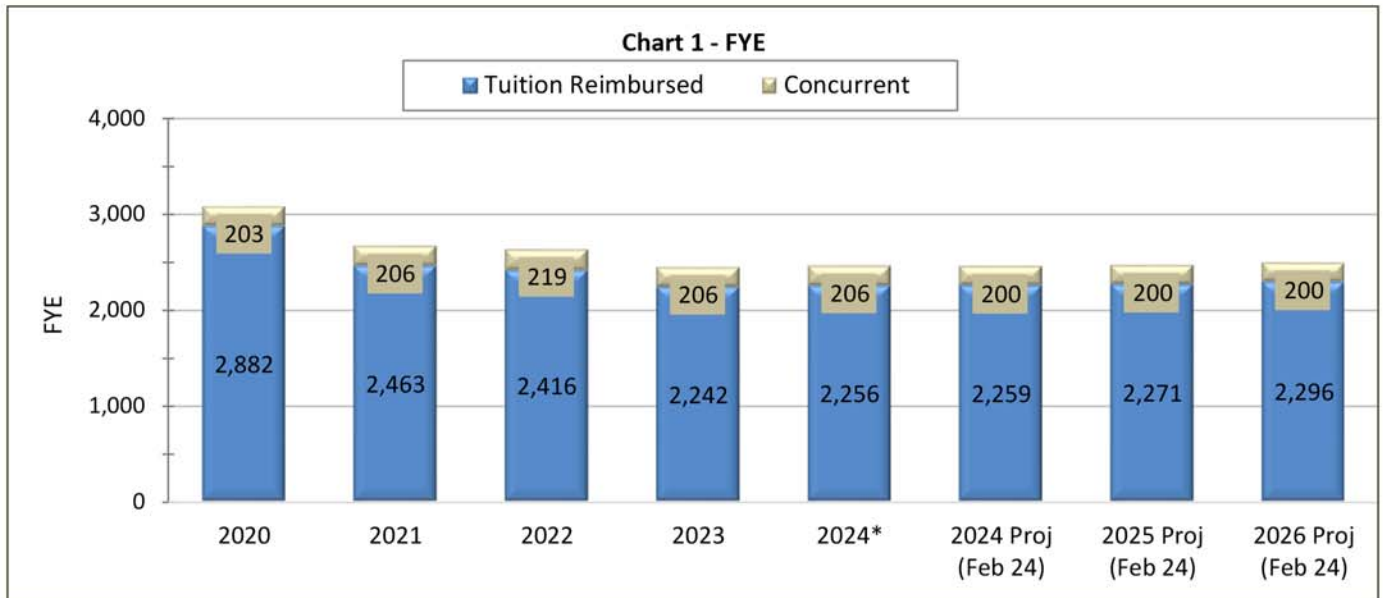
Table 1 - FYE

	Description	2020	2021	2022	2023	2024*	# 2023 - 2024	% 2023 - 2024	2024 Proj (Feb 24)	2025 Proj (Feb 24)	2026 Proj (Feb 24)
MNC	Tuition Reimbursed	2,882	2,463	2,416	2,242	**2,256**	14	1%	2,259	2,271	2,296
	Concurrent	203	206	219	206	**206**	0	0%	200	200	200
	Total FYE	3,085	2,669	2,635	2,448	**2,462**	14	1%	2,459	2,471	2,496

(Change column header spans "# 2023 - 2024" and "% 2023 - 2024")

Full-Year Equivalent (FYE) - Total Credits/30
Concurrent (CIS) - Course MDE Code 1 & 2, In HS by HS (1)/College (2) Faculty
Source: Minnesota State ISRS Operational Data, CT_ST_Multi_Yr; Minnesota State Master FYE file
FY Projections - total FYE as submitted to Minnesota State Finance, Feb 2024; CIS estimates; *Fiscal Year 2024 Preliminary - as of 3/5/23

Table 2 - Unduplicated Headcount

	Fiscal Year	2020	2021	2022	2023	2024*	# 2023 - 2024	% 2023 - 2024
MNC		4,946	4,522	4,248	3,729	**3,670**	-59	-2%

(Change column header spans "# 2023 - 2024" and "% 2023 - 2024")

Source: APPSODS.V_DASH_ENROLLMENT_DTL_MNC_IPEDS - Y Record; FY24 Preliminary

Data for Minnesota North College for fiscal years prior to FY 2023 are simulated to represent an unduplicated student headcount across the five institutions that combined to form Minnesota North College.

Table 3 - Concurrent Enrollment Students - Unduplicated Headcount

	Fiscal Year	2020	2021	2022	2023	2024*	# 2023 - 2024	% 2023 - 2024
MNC		700	776	826	664	**668**	4	1%

(Change column header: "Five-year Change" spans "# 2023 - 2024" and "% 2023 - 2024")

Source: Minnesota State ISRS Operational Data; CT_ST_MultiYear, FY24 Preliminary

Fall Enrollment - Minnesota North College

Chart 2
MNC Fall Headcount and Full-Year Equivalent (FYE)
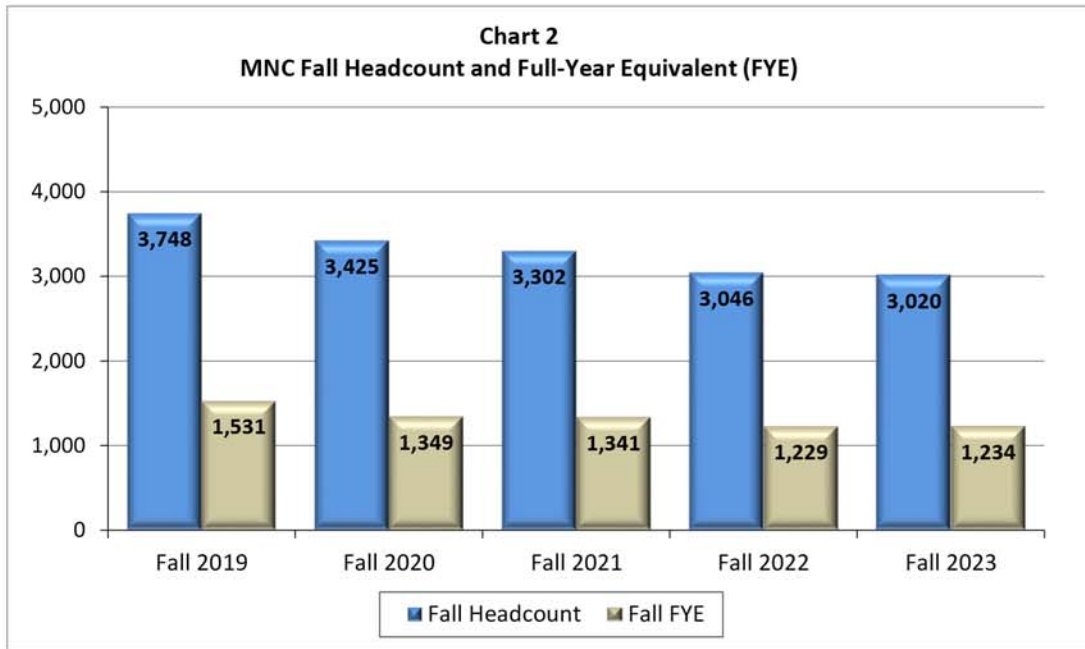
Table 4					
Fall Full-Year Equivalent (FYE) - All Students					
(Total credits/30)					
	Fall 2019	**Fall 2020**	**Fall 2021**	**Fall 2022**	**Fall 2023**
Hibbing	395.2	348.9	329.3	238.4	251.7
Itasca	398.1	370.1	358.2	223.0	205.3
Mesabi - Eveleth	117.2	104.2	110.2	80.1	84.2
Mesabi - Virginia	261.2	226.4	224.9	132.8	137.1
Rainy	90.8	75.4	77.3	59.3	54.5
Vermilion	268.2	223.7	240.7	191.7	169.1
Online	-	-	-	220.4	218.1
Concurrent	-	-	-	83.6	113.5
MNC - Total FYE	**1,530.7**	**1,348.7**	**1,340.6**	**1,229.3**	**1,233.5**

Source: Minnesota State ISRS Operational Data; CT_ST_MultiYear

Table 5					
Concurrent FYE - Fall Final					
(Total credits/30)					
	Fall 2019	**Fall 2020**	**Fall 2021**	**Fall 2022**	**Fall 2023**
MNC - Total FYE	81.4	100.6	87.9	83.0	113.5

Source: Minnesota State ISRS Operational Database; CT_ST_MultiYear, MDE Exclude 1 - in HS, HS Faculty & 2 - in HS, College Faculty
Fall 2022: Concurrent students start being grouped by campus code 457. Not individual campuses.

Enrollment Characteristics of Students - Minnesota North College

Chart 3 - New and Returning Students

	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
New Count	1,779	1,646	1,609	1,538	1,532
Return Count	1,951	1,773	1,680	1,507	1,488
■ New	52%	48%	49%	51%	51%
■ Return	57%	52%	51%	49%	49%

(Chart bars: Fall 19: 52%, 57%; Fall 20: 48%, 52%; Fall 21: 49%, 51%; Fall 22: 51%, 49%; Fall 23: 51%, 49%)
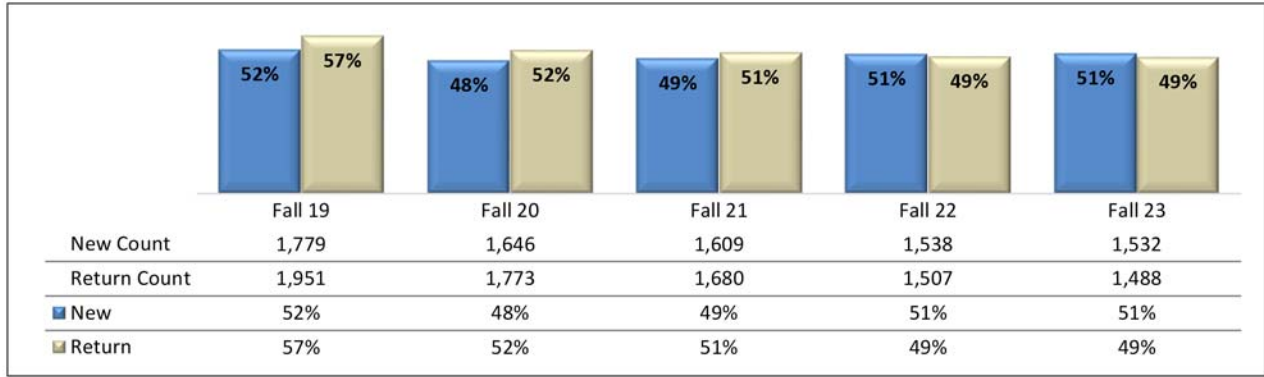
Chart 4 - Students by Full-time (=> 12 credits) and Part-time Status (<12 credits)

	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
FT Count	2,497	2,063	2,149	1,961	1,976
PT Count	1,251	1,362	1,153	1,085	1,044
■ Full-time	67%	60%	65%	64%	65%
■ Part-time	33%	40%	35%	36%	35%

(Chart bars: Fall 19: 67%, 33%; Fall 20: 60%, 40%; Fall 21: 65%, 35%; Fall 22: 64%, 36%; Fall 23: 65%, 35%)
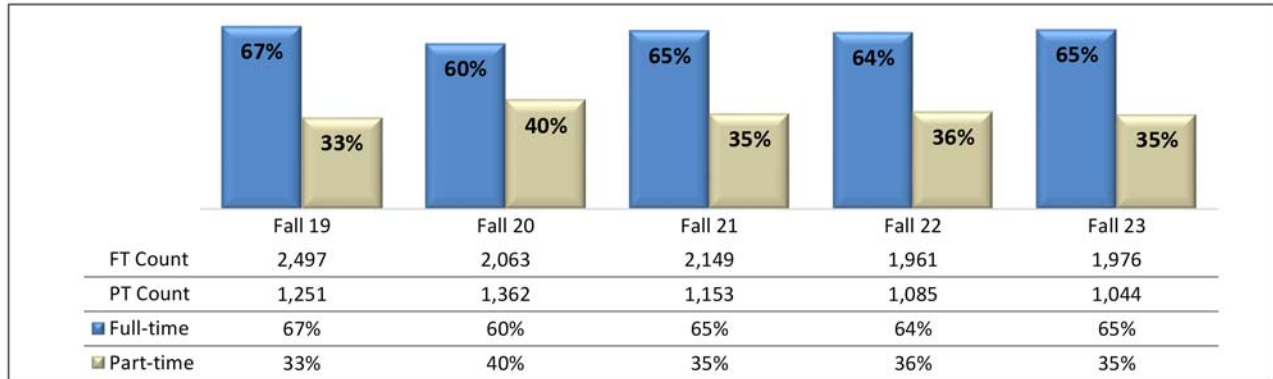
Chart 5 - Students by Admission Status

(Stacked bar chart, bottom to top: Undergrad Regular, Undergrad Transfer, Concurrent, PSEO*, Undergrad Other)*

	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
Undergrad Other	7%	6%	7%	5%	4%
PSEO*	12%	14%	14%	15%	18%
Concurrent*	12%	14%	13%	16%	18%
Undergrad Transfer	31%	28%	29%	32%	30%
Undergrad Regular	38%	37%	38%	31%	32%
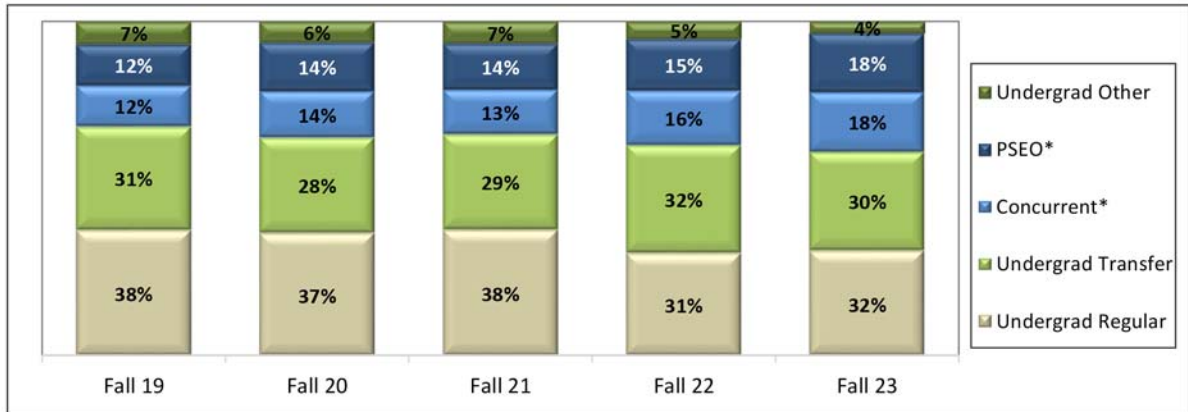
Table 6 - Students by Admission Status

Admission Status	Fall 19		Fall 20		Fall 21		Fall 22		Fall 23	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Concurrent*	467	12%	480	14%	447	13%	506	16%	546	18%
PSEO*	470	12%	507	14%	467	14%	477	15%	543	18%
Undergrad Regular	1,452	38%	1,293	37%	1,285	38%	965	31%	980	32%
Undergrad Transfer	1,187	31%	997	28%	968	29%	1,002	32%	914	30%
Undergrad Other	262	7%	221	6%	224	7%	163	5%	110	4%
Status Unknown	1	0%	1	0%	0	0%	2	0%	1	0%
Total	3,839	100%	3,499	100%	3,391	100%	3,115	100%	3,094	100%

*Concurrent - College in the Schools - college credit courses in the high school (AdmStat 21, Special Rate Stat 40); PSEO - Post-Secondary Enrollment Option - classes at college (AdmStat 21, Special Rate Stat 41); Undergrad Other - all other admission status codes (e.g. previous degree, unclassified, high school)

Total HC may vary from other tables as students can be enrolled as Concurrent and PSEO simultaneously and different data source.

Source: Minnesota State ISRS Operational Data; ST_TERM_DATA and APPSODS.V_DASH_ENROLLMENT_DTL/MNC_IPEDS, All Students, Fall Final Record

Source High School/State of New Students - Fall 2023

(New in the summer or fall, excluding Concurrent and PSEO Students)

Table 7 - New Students from Minnesota High Schools vs. Other States

	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Concurrent	Blank	Total
# from Minnesota High Schools	184	161	82	87	19	91	10	19	6	659
% from Minnesota High Schools	75%	85%	93%	59%	42%	59%	56%	100%	100%	72%
# High Schools not in Minnesota	38	21	3	47	21	57	4	0	0	191
% High Schools not in Minnesota	16%	11%	3%	32%	47%	37%	22%	0%	0%	21%
Unknown High School/State	22	8	3	13	5	6	4	0	0	61
Total New Students	**244**	**190**	**88**	**147**	**45**	**154**	**18**	**19**	**6**	**911**

Table 8 - Minnesota High Schools of New Students - Fall 2023

Sorted Descending Order by Total High School Headcount (excludes Concurrent and PSEO)

Minnesota High Schools	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Concurrent	Blank	Total
Grand Rapids High School	15	47	3	1				2		68
Hibbing High School	43	2	6	2					1	54
Greenway High School	11	18	1					4	1	35
Rock Ridge High School	5		7	12				2		26
Mountain Iron Buhl School	6		4	7				1		18
Falls High School	3			2	11		1			17
Eveleth-Gilbert Secondary	4		3	5		1		3		16
Mesabi School	2		6	4		3			1	16
Nashwauk-Keewatin High School	9	1	4	1				1		16
Other - GED Minnesota	7	2	1	3		3				16
Cherry School	8		4	1		1				14
Memorial High School	2		2	1		8		1		14
North Woods High School	5		4	4		1				14
Chisholm Senior High School	8		2	1						11
Cloquet Senior High School		5		6						11
Deer River High School	2	6	2					1		11
East Range Acad Tech Science	4		4			1				9
Grand Rapids Area Lc	3	3	2							8
Bigfork High School	2	3						2		7
East High School	3	3	1							7
Littlefork-Big Falls Hs	1		2		3	1				7
Northern Lights Community Sch		4	3							7
Hermantown High School	2	1	1	2						6
Bemidji High School		2				3				5
Brainerd High School		1	1	1		2				5
Lake Of The Woods High School	1	2			1	1				5
Northland High School		5								5
Sum of students from High Schools <5	38	56	19	34	4	66	9	2	3	231
Count of High Schools <5	30	44	18	30	4	57	9	2	3	153
Total	**184**	**161**	**82**	**87**	**19**	**91**	**10**	**19**	**6**	**659**

Table 9 - High School State for New Students - Fall 2023
Sorted Descending Order by Total Headcount

High School State	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Concurrent	Blank	Total
MN	184	161	82	87	19	91	10	19	6	659
(blank)	22	8	3	13	5	6	4			61
WI	7	8	1	4		12				32
FL	3			12	2	5				22
TX	6			2	5	4				17
AZ	2			1	5	2				10
IL	2		2			5	1			10
KY				6						6
LA		1		1		4				6
MO		2		3			1			6
CO	2				1	2				5
IN	2			1	1	1				5
MD					1	4				5
MI	1			2		1	1			5
ND				3		2				5
PR	5									5
OH	1			1		2				4
WA	1				2	1				4
IA				2		1				3
MS	1	2								3
NV				1		2				3
OR		1				2				3
PA				3						3
SD				1	2					3
TN				2		1				3
CA	1					1				2
CT				1			1			2
GA						2				2
ID		1			1					2
MA	1			1						2
NC	2									2
OK		2								2
UT		1			1					2
AK		1								1
AR	1									1
DE		1								1
KS		1								1
NE						1				1
SC						1				1
WY						1				1
Grand Total	**244**	**190**	**88**	**147**	**45**	**154**	**18**	**19**	**6**	**911**

Includes new students in the summer or fall and enrolled in the fall; excludes CIS, PSEO, & HS (admit stat <>21 or 22)

Source: Minnesota State ISRS Operational Data; ST_TermData, Fall 23, Final Record

Student Characteristics - Minnesota North College

Chart 6 - Minnesota Resident Status
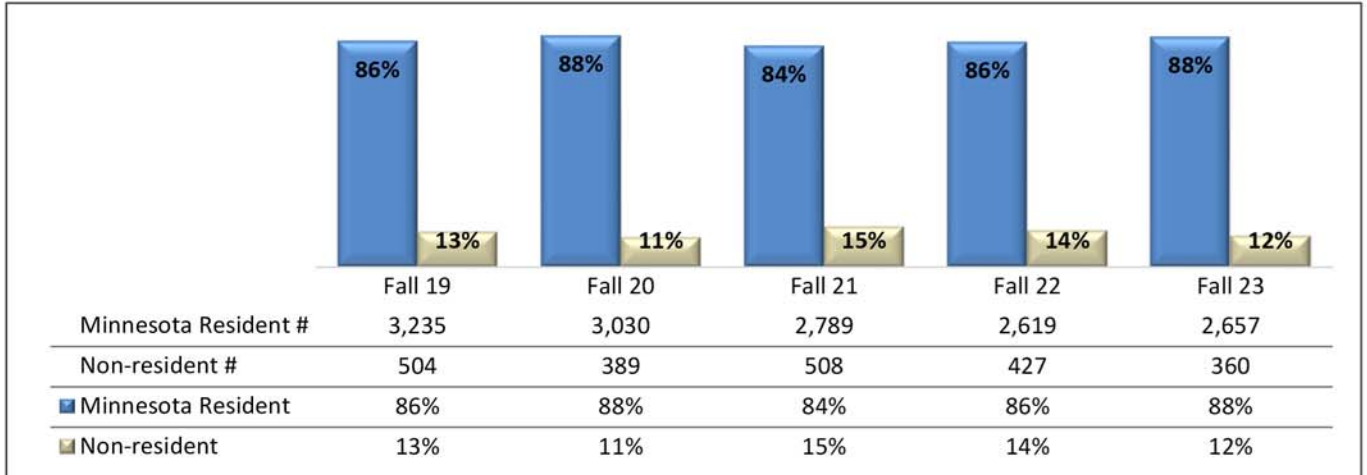
	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
Minnesota Resident #	3,235	3,030	2,789	2,619	2,657
Non-resident #	504	389	508	427	360
■ Minnesota Resident	86%	88%	84%	86%	88%
■ Non-resident	13%	11%	15%	14%	12%

Source: Minnesota State ISRS Operational Data; APPSODS.V_DASH_ENROLLMENT_DTL/MNC_IPEDS, Fall Final Record

Chart 7 - Non-Traditional Age Students
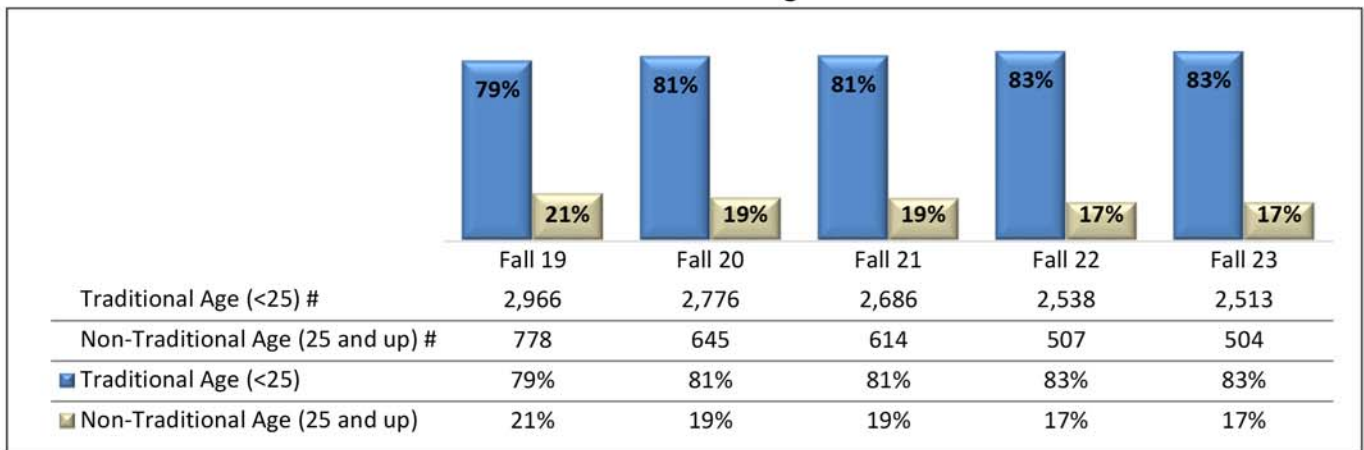
	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
Traditional Age (<25) #	2,966	2,776	2,686	2,538	2,513
Non-Traditional Age (25 and up) #	778	645	614	507	504
■ Traditional Age (<25)	79%	81%	81%	83%	83%
■ Non-Traditional Age (25 and up)	21%	19%	19%	17%	17%

Source: Minnesota State ISRS Operational Data; APPSODS.V_DASH_ENROLLMENT_DTL/MNC_IPEDS, Fall Final Record

Chart 8 - Underrepresented Students

Under-represented Student	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
Yes Count	1,939	1,656	1,616	1,367	1,338
No Count	702	644	636	590	516
Unknown	1,107	1,125	1,050	1,089	1,166
■ Yes	49%	48%	49%	45%	44%
■ No	18%	19%	19%	19%	17%
■ Unknown	28%	33%	32%	36%	39%
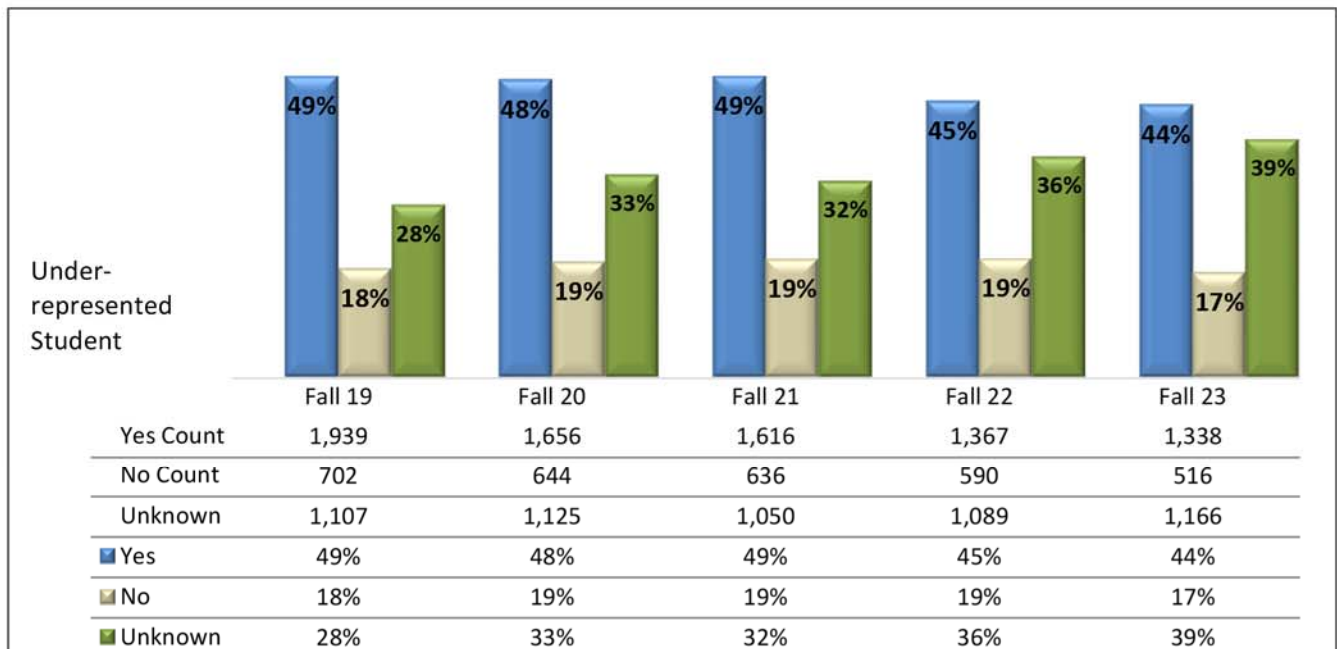
Underrepresented Status - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota

Chart 9 - Pell Eligible Students

Pell Eligible Student Status	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
Yes Count	1,488	1,212	1,226	955	980
No Count	879	836	812	780	677
Unknown	1,381	1,377	1,264	1,311	1,363
Yes	38%	35%	37%	31%	32%
No	23%	24%	25%	26%	22%
Unknown	39%	40%	38%	43%	45%
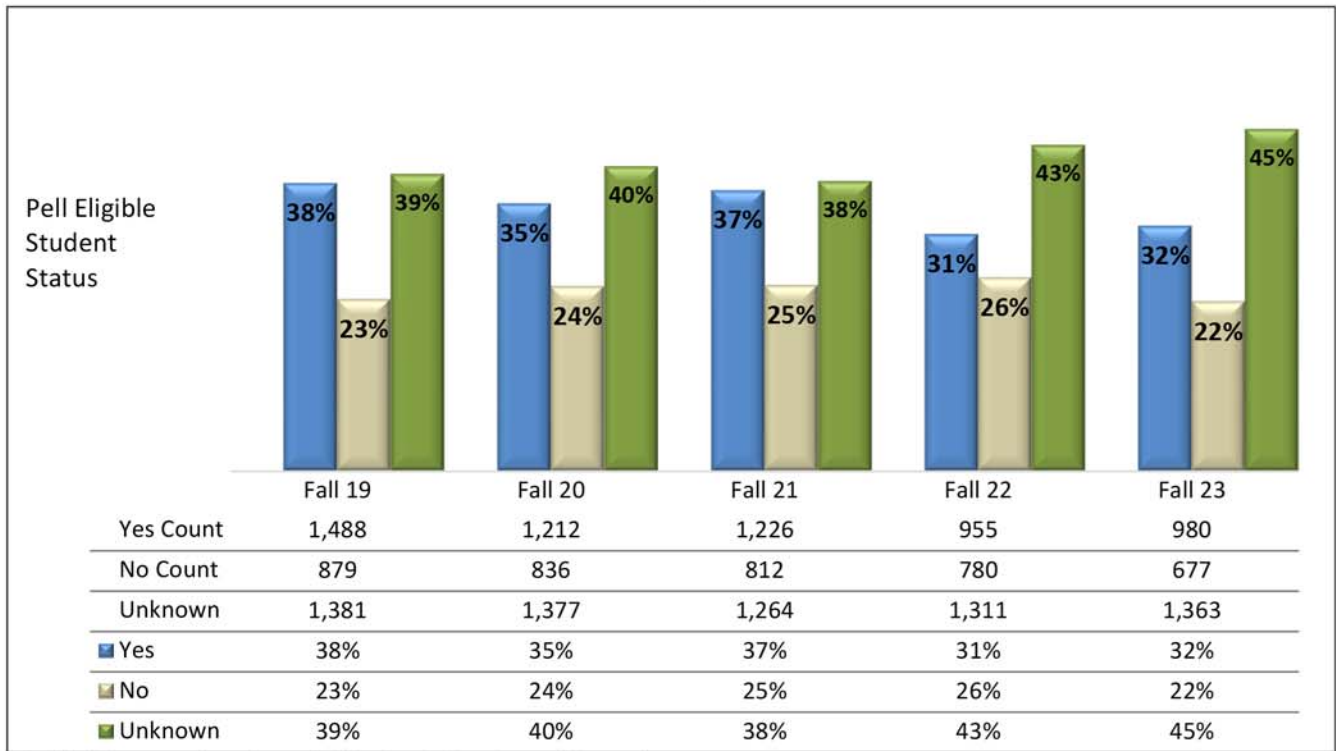
Pell Eligible - receipt of or eligible for federal need-based grant

Chart 10 - First Generation Students, Minnesota defined

First Generation Students - Minnesota	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
Yes Count	629	538	533	453	442
No Count	2,989	2,751	2,525	2,399	2,434
Unknown	130	136	244	194	144
Yes	17%	16%	16%	15%	15%
No	80%	80%	76%	79%	81%
Unknown	3%	4%	7%	6%	5%
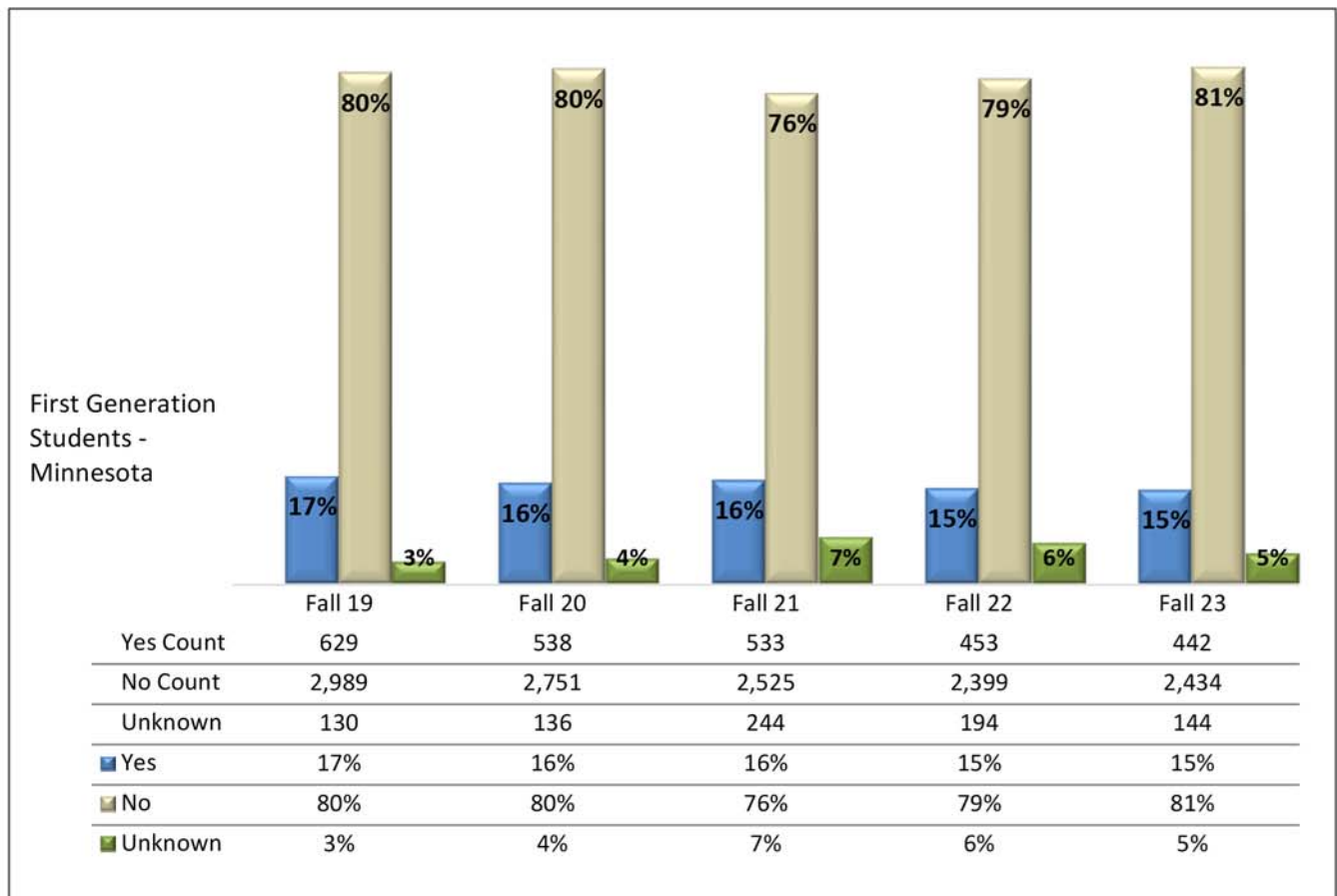
First Generation Minnesota - neither parent received postsecondary education

Chart 11 - First Generation Students, Federal defined

First Generation Students - Federal	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
Yes Count	2,227	1,909	1,784	1,586	1,596
No Count	1,291	1,282	1,179	1,189	1,223
Unknown	234	234	339	271	201
Yes	58%	56%	54%	52%	53%
No	34%	37%	36%	39%	40%
Unknown	7%	7%	10%	9%	7%
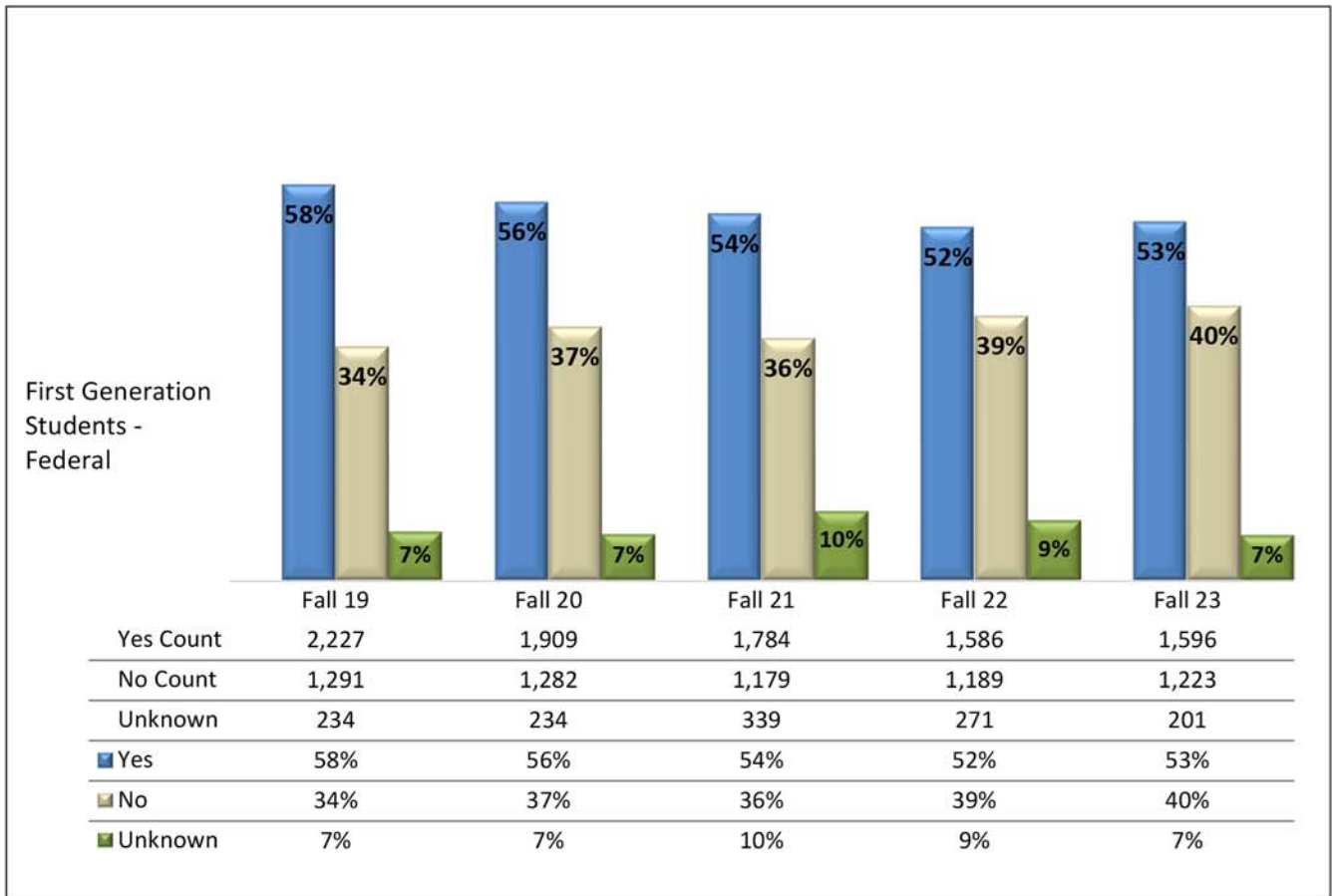
First Generation Federal - neither parent has bachelor's degree

Chart 12 - Students of Color
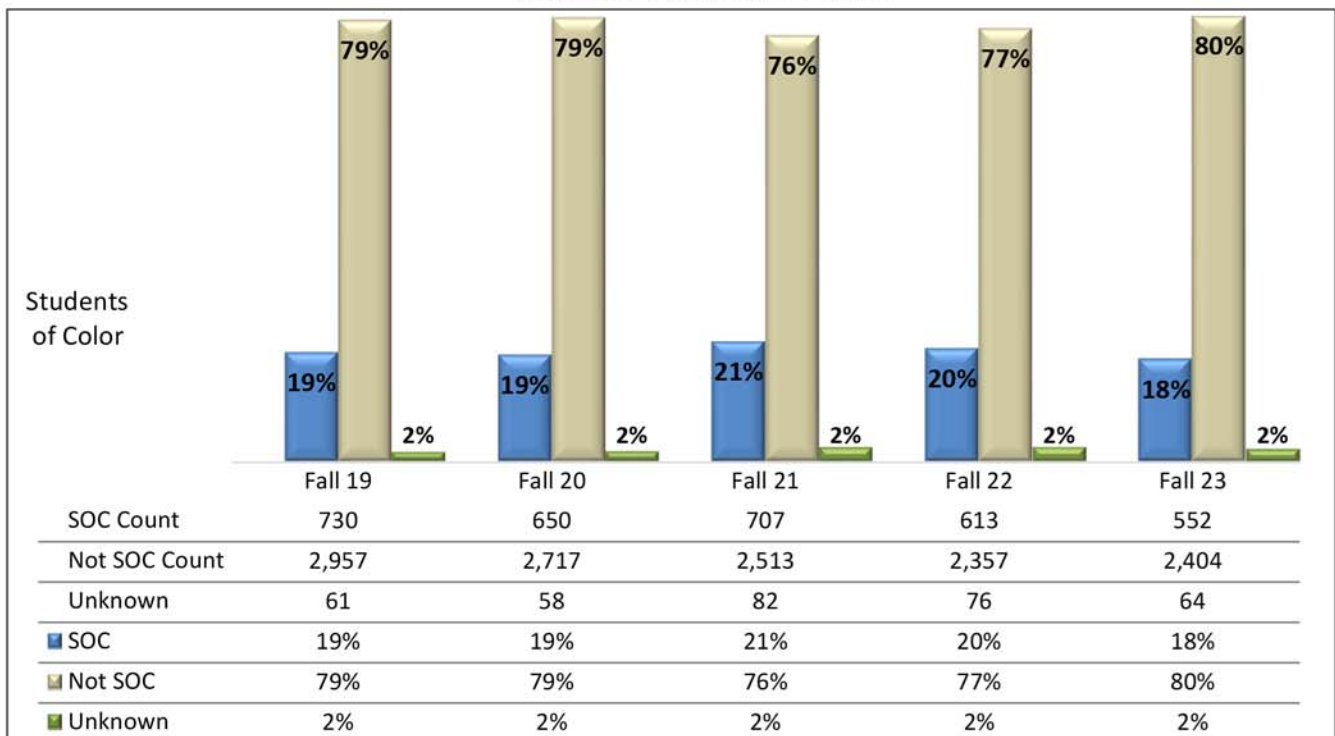
Students of Color	Fall 19	Fall 20	Fall 21	Fall 22	Fall 23
SOC Count	730	650	707	613	552
Not SOC Count	2,957	2,717	2,513	2,357	2,404
Unknown	61	58	82	76	64
SOC	19%	19%	21%	20%	18%
Not SOC	79%	79%	76%	77%	80%
Unknown	2%	2%	2%	2%	2%

Students of Color (SOC) - all racial-ethnic groups except White and nonresident alien students.

Source: Minnesota State ISRS Operational Data; Enrollment Analytic Tool, IPEDS race ethnic categories, Fall Final Record

Minnesota North College - Students and Employees

Table 10
Students and Employees of Color

	Fall 19	Fall 23
Students:		
Headcount	3,748	3,020
Students of Color	19%	18%
Not Student of Color	79%	80%
Unknown	2%	2%
Employees (on 11/1/YYYY)		
Headcount	491	404
Employees of Color	7%	7%
Not Employee of Color	93%	91%
Unknown	1%	1%

Students of Color (SOC) - all racial-ethnic groups except White and nonresident alien students.

Source: Minnesota State Operational Data; All Employees - ODS.M_HR_EMP_PER_HC_PRIVATE/PBI Report - HR HC PRIVATE; Minnesota North Pre-merger Colleges includes NESU, on 11/01/YYYY

Chart 13
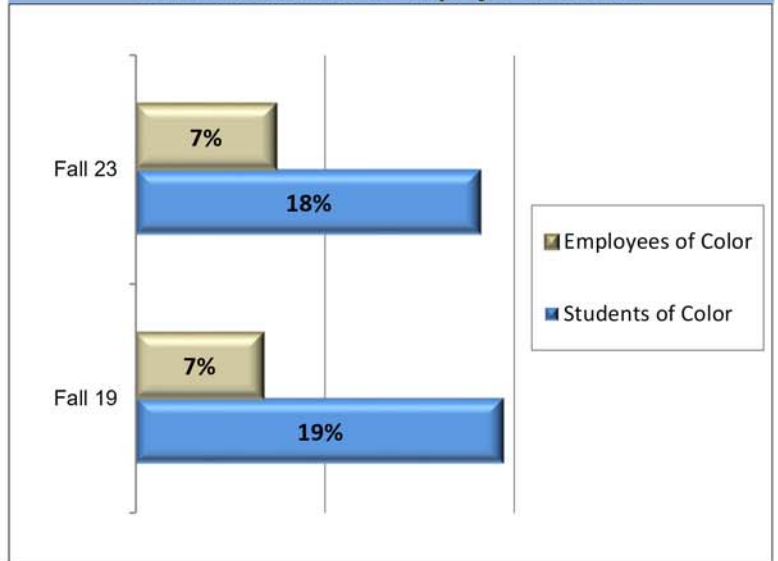### Percent Students to Employees of Color

Fall 23: Employees of Color 7%, Students of Color 18%
Fall 19: Employees of Color 7%, Students of Color 19%

Table 11
Students of Color by Campus- Fall 2023

	MNC	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Concurrent	Blank
Students:	Total									
Headcount	**3,020**	731	565	176	522	147	364	28	481	6
Students of Color	**18%**	18%	17%	11%	23%	31%	19%	21%	12%	0%
Not Student of Color	**80%**	80%	81%	85%	75%	69%	80%	79%	83%	83%
Unknown	**2%**	1%	2%	3%	2%	0%	1%	0%	5%	17%

Students of Color (SOC) - all racial-ethnic groups except White and nonresident alien students.

Source: Minnesota State Operational Data; Students - Enrollment Analytic Tool, IPEDS Race Ethnic Categories, Fall 23 - Final Enrollment Record

Table 12
Student-to-Faculty Ratio

	Fall 2018	Fall 2019*	Fall 2020	Fall 2021	Fall 2022
Minnesota North College	21:1	21:1	18:1	17:1	16:1

Source: Integrated Postsecondary Education Data System (IPEDS); Fall Enrollment Survey; includes CIS students and *starting Fall 19 CIS instructors; Fall 2023 NA as of 3/6/23

Data from pre-merger colleges are an average of student-to-faculty ratios from the individual colleges.

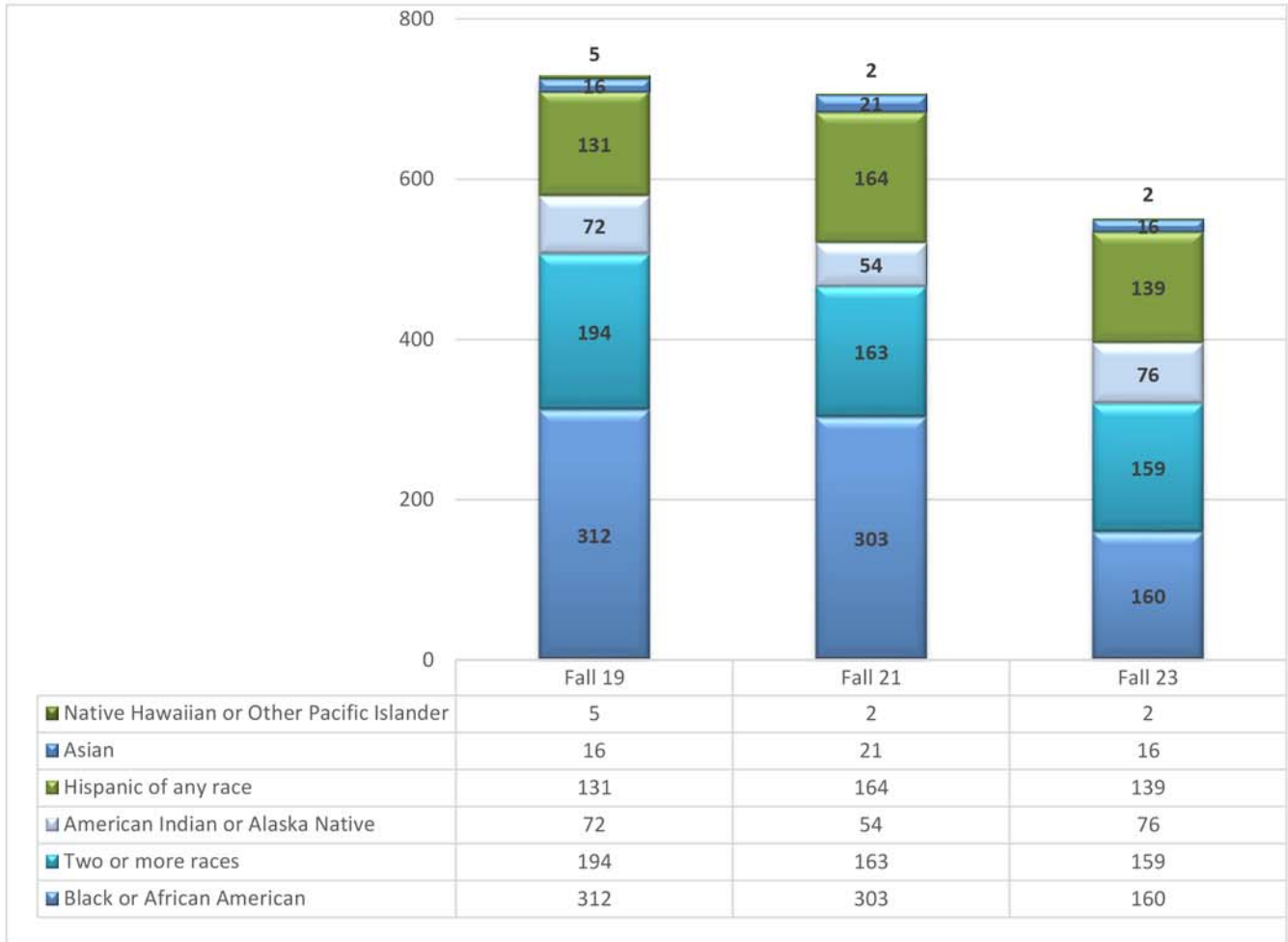## Chart 14 - Minnesota North College - Students by Race/Ethnicity

	Fall 19	Fall 21	Fall 23
Native Hawaiian or Other Pacific Islander	5	2	2
Asian	16	21	16
Hispanic of any race	131	164	139
American Indian or Alaska Native	72	54	76
Two or more races	194	163	159
Black or African American	312	303	160

Table 13 - Minnesota North College - Students by Race / Ethnicity

	Fall 19		Fall 20		Fall 21		Fall 22		Fall 23	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian or Alaskan Native	72	2%	61	2%	54	2%	75	2%	76	2%
Asian	16	0%	28	1%	21	1%	19	1%	16	1%
Black or African	312	8%	252	7%	303	9%	205	7%	160	7%
Hispanic of any race	131	3%	136	4%	164	5%	145	5%	139	5%
Native Hawaiian or Other Pacific Islander	5	0%	3	0%	2	0%	2	0%	2	0%
U.S. Nonresident	29	1%	18	1%	25	1%	29	1%	29	1%
Two or more races	194	5%	170	5%	163	5%	167	5%	159	5%
White	2,928	78%	2,699	79%	2,488	75%	2,328	76%	2,375	76%
Unknown / Blank	61	2%	58	2%	82	2%	76	2%	64	2%
Total	3,748		3,425		3,302		3,046		3,020	

Source: Minnesota State ISRS Operational Data; APPSODS.V_DASH_ENROLLMENT_DTL/MNC_IPEDS, Fall Final Record

Academic Progress and Degrees - Minnesota North College
Table 14 - Fall Majors

Fall Majors by Classification of Instructional Program (CIP) Description/code with award level.

Fall 2023 headcount compared to Fall 2022.

  Sorted descending order by Fall 23 headcount

Major CIP Description	Degree	CIP Code	Fall 23 HC	Fall 23 Percent	Fall 22 HC	Fall 22 Percent
Liberal Arts and Sciences	AA	240101	1,552	51.4%	1,350	44.3%
Pre-Engineering	AS	140102	91	3.0%	86	2.8%
Registered Nursing/Registered Nurse	AS	513801	90	3.0%	101	3.3%
Business/Commerce, General	AS	520101	77	2.5%	83	2.7%
Substance Abuse/Addiction Counseling	AAS	511501	60	2.0%	43	1.4%
Electrician	DIP	460302	57	1.9%	57	1.9%
Welding Technology/Welder	DIP	480508	50	1.7%	39	1.3%
Clinical/Medical Laboratory Technician	AAS	511004	49	1.6%	47	1.5%
Env/Natural Resources	AAS	030208	46	1.5%	58	1.9%
Natural Resources/Conservation	AAS	030101	45	1.5%	50	1.6%
Applied Psychology	AS	422813	40	1.3%	40	1.3%
Veterinary/Animal Health Technology	AAS	018301	38	1.3%	36	1.2%
Health Services/Allied Health	AS	510000	34	1.1%	42	1.4%
Licensed Practical/Vocational Nurse	DIP	513901	33	1.1%	46	1.5%
Criminal Justice/Police Science	AAS	430107	32	1.1%	30	1.0%
Automobile/Automotive Mechanics	DIP	470604	29	1.0%	20	0.7%
Wildlife, Fish and Wildlands Science	AAS	030601	29	1.0%	23	0.8%
Industrial Mechanics and Maintenance	DIP	470303	26	0.9%	28	0.9%
Forest Management/Forest Resources	AAS	030506	24	0.8%	46	1.5%
Heavy Equipment Maintenance	DIP	470302	24	0.8%	21	0.7%
Education, General	AS	130101	22	0.7%	16	0.5%
Env/Natural Resources	CERT	030208	22	0.7%	18	0.6%
Heating, Air Conditioning, Ventillation & Air Con	DIP	470201	20	0.7%	14	0.5%
Criminal Justice/Police Science	AS	430107	19	0.6%	12	0.4%
Accounting	AS	520301	18	0.6%	9	0.3%
Emergency Care Attendant	CERT	510810	16	0.5%	17	0.6%
Manufacturing Engineer	DIP	150613	16	0.5%	13	0.4%
Administrative Assistant	AAS	520401	13	0.4%	9	0.3%
Early Childhood Special Education	AAS	131015	13	0.4%	11	0.4%
Emergency Medical Technology	DIP	510904	13	0.4%	6	0.2%
Substance Abuse/Addiction Counseling	CERT	511501	13	0.4%	14	0.5%
Dental Assisting/Assistant	DIP	510601	11	0.4%	16	0.5%
Design and Visual Communications	AAS	500401	11	0.4%	7	0.2%
Environmental Studies	AS	030103	11	0.4%	10	0.3%
Medical Insurance Coding	DIP	510713	11	0.4%	10	0.3%
Administrative Assistant	DIP	520401	10	0.3%	7	0.2%
Early Childhood Education	AS	131210	10	0.3%	7	0.2%
Restaurant, Culinary, and Catering Managemen	DIP	120504	10	0.3%	9	0.3%
Exercise Science and Kinesiology	AS	310505	9	0.3%	12	0.4%
Nursing Assistant/Aide	CERT	513902	9	0.3%	14	0.5%
Emergency Medical Technology	AAS	510904	8	0.3%	2	0.1%
Human Services, General	AAS	440000	8	0.3%	7	0.2%
Physical Education Teaching and Coaching	CERT	131314	8	0.3%	6	0.2%
Wildland/Forest Firefighting and Investigation	DIP	430206	8	0.3%	9	0.3%
Wildlife, Fish and Wildlands Science	AS	030601	8	0.3%	17	0.6%

Major CIP Description	Degree	CIP Code	Fall 23 HC	Fall 23 Percent	Fall 22 HC	Fall 22 Percent
Carpentry/Carpenter	DIP	460201	7	0.2%	9	0.3%
Environmental Science	AS	030104	7	0.2%	2	0.1%
Network and System Administration	AAS	111001	7	0.2%	10	0.3%
Design and Visual Communications	DIP	500401	6	0.2%	6	0.2%
Network and System Administration	DIP	111001	6	0.2%	7	0.2%
Outdoor Education	AAS	310601	6	0.2%	5	0.2%
Art/Art Studies, General	AFA	500701	5	0.2%	6	0.2%
Construction Management	AS	522001	5	0.2%	2	0.1%
Criminal Justice/Police Science	DIP	430107	5	0.2%	6	0.2%
Dental Assisting/Assistant	AAS	510601	5	0.2%	4	0.1%
Geographic Information Science	CERT	450702	5	0.2%	10	0.3%
Natural Resources/Conservation	CERT	030101	5	0.2%	6	0.2%
Biology/Biological Science	AS	260101	4	0.1%	5	0.2%
Geographic Information Science	AS	450702	4	0.1%	4	0.1%
Health Services/Allied Health	CERT	510000	4	0.1%	7	0.2%
Manufacturing Engineer	AAS	150613	4	0.1%	6	0.2%
Construction Trades, General	DIP	460000	3	0.1%	3	0.1%
Heavy Equipment Maintenance	AAS	470302	3	0.1%	5	0.2%
Hydrology and Water Resources Science	AS	400605	3	0.1%	5	0.2%
Outdoor Education	AS	310601	3	0.1%	9	0.3%
Physical Fitness Technician	CERT	310507	3	0.1%	2	0.1%
Restaurant, Culinary, and Catering Managemen	AAS	120504	3	0.1%	2	0.1%
Child Care Provider/Assistant	CERT	190709	2	0.1%	3	0.1%
Computer Systems Networking	CERT	110901	2	0.1%	0	0.0%
Entrepreneurship/Entrepreneurial Studies	CERT	520701	2	0.1%	4	0.1%
Outdoor Education	CERT	310601	2	0.1%	6	0.2%
Surveying Technology/Surveying	AS	151102	2	0.1%	1	0.0%
Therapeutic Recreation/Recreational Therapy	AS	512309	2	0.1%	3	0.1%
Baking and Pastry Arts	CERT	120501	1	0.0%	2	0.1%
Culinary Arts/Chef Training	DIP	120503	1	0.0%	1	0.0%
Teacher Assistant/Aide	AAS	131501	1	0.0%	1	0.0%
Water Quality and Waste Water Treatment	DIP	150506	1	0.0%	0	0.0%
American Indian/Native Studies	*CERT*	*050202*	0	0.0%	2	0.1%
Construction Management	*CERT*	*522001*	0	0.0%	1	0.0%
Hazardous Materials Management	*AAS*	*150508*	0	0.0%	2	0.1%
Undetermined		000000	158	5.2%	381	12.5%
Total			**3,020**		3,046	

*Undetermined - primarily concurrent enrolled students

Source: Minnesota State ISRS Operational Data: DTL_Enrollment with first Major, Fall Final Record

Table 15 - Program Inventory

This table shows all active programs per Program Inventory (February 2024) with fall 2023 enrollment by CIP/Major. Sorted by CIP Code.

Program Inventory - Active February 2024:					Enrollment by CIP Major/Program
CIP Code	Classification of Instructional Programs (CIP) Description	Program / Major Name	Degree	Credits	Minnesota North College
018301	Veterinary/Animal Health Technology	Vet Tech	AAS	75	38
030101	Natural Resources/Conservation	NaturResTech	AAS	67	45
030101	Natural Resources/Conservation	WldLifEcol	CERT	25	5
030103	Environmental Studies	EnvStudies	AS	60	11
030104	Environmental Science	EnvScience	AS	60	7
030208	Env/Natural Resources	ParkRangLE	CERT	19	22
030208	Env/Natural Resources	WldLawEnf	AAS	72	46
030506	Forest Management/Forest Resources Management	NaturResrce	AAS	64	24
030601	Wildlife, Fish and Wildlands Science	FishWldlfe	AS	60	8
030601	Wildlife, Fish and Wildlands Science	WilderPrkMgm	AAS	68	29
050202	American Indian/Native American Studies	Indigenous Studie	CERT	27	
110901	Computer Systems Networking	Cisco Tech	CERT	17	2
111001	Network and System Administration	IT Network	AAS	72	7
111001	Network and System Administration	IT Network	DIP	67	6
120501	Baking and Pastry Art	PastryArt	CERT	16	1
120503	Culinary Arts/Chef Training	Cul Arts	DIP	31	1
120504	Restaurant, Culinary, and Catering Management	Cul Arts	AAS	65	3
120504	Restaurant, Culinary, and Catering Management	Cul Arts	DIP	60	10
130101	Education, General	ClassAct	AS	60	22
131015	Education/Early Childhood Special Education	Early Chldhd	AAS	60	14
131210	Early Childhood Education	EARCHILPATH	AS	60	10
131314	Physical Education Teaching	Coaching	CERT	10	8
140102	Pre-Engineering	Engineering	AS	60	91
150506	Water Quality and Wastewater Treatment	WaterOper	DIP	34	1
150508	Hazardous Materials Management and Waste Technology	Water Quality Sci	AAS	60	
150613	Manufacturing Engineering	ElecCntrMntc	DIP	67	16
150613	Manufacturing Engineering	ElectCntrlMn	AAS	72	4
151102	Surveying Technology/Surveying	LandSurvey	AS	60	2
151102	Surveying Technology/Surveying	LandSurvey	CERT	23	
190709	Child Care Provider/Assistant	ChildDev	CERT	9	2
240101	Liberal Arts and Sciences	COMMSTUDPATH	AA	60	3
240101	Liberal Arts and Sciences	ECONPATH	AA	60	
240101	Liberal Arts and Sciences	ENGLISHPATH	AA	60	1
240101	Liberal Arts and Sciences	HISTORYPATH	AA	60	2
240101	Liberal Arts and Sciences	Liberal Arts	AA	60	1,540
240101	Liberal Arts and Sciences	MATHPATH	AA	60	1
240101	Liberal Arts and Sciences	PSYCPATH	AA	60	4
240101	Liberal Arts and Sciences	SOCIOLPATH	AA	60	1
260101	Biology/Biological Sciences	TP Biology	AS	60	4
310505	Exercise Science and Kinesiology	EXERSCIPATH	AS	60	9
310507	Physical Fitness Technician	Fitness Spec	CERT	10	3
310601	Outdoor Education	Backcnt Guid	CERT	16	1
310601	Outdoor Education	OtdrLdrshp	AS	60	3
310601	Outdoor Education	OutdrLdrPrf	AAS	60	6
310601	Outdoor Education	OutdrLdrs	CERT	30	1
400501	Chemistry, General	TP Chemistry	AS	60	

Table 15 - Program Inventory

This table shows all active programs per Program Inventory (February 2024) with fall 2023 enrollment by CIP/Major. Sorted by CIP Code.

Program Inventory - Active February 2024:					Enrollment by CIP Major/Program
CIP Code	Classification of Instructional Programs (CIP) Description	Program / Major Name	Degree	Credits	Minnesota North College
018301	Veterinary/Animal Health Technology	Vet Tech	AAS	75	38
400605	Hydrology and Water Resources Sciences	WatershedSci	AS	60	3
422813	Applied Psychology	Appl Psych	AS	60	40
430107	Criminal Justice/Police Science	CrimiJustice	AS	60	13
430107	Criminal Justice/Police Science	Law Enforce	AAS	72	32
430107	Criminal Justice/Police Science	LawEnforce	DIP	41	5
430107	Criminal Justice/Police Science	LawEnforce	CERT	12	
430107	Criminal Justice/Police Science	LAWPATH	AS	68	6
430206	Wildland/Forest Firefighting	WildFirftg	DIP	32	8
440000	Human Services, General	HumServGen	AAS	60	8
450702	Geographic Information Science	GeogInfSys	AS	60	4
450702	Geographic Information Science	GeogInfSys	CERT	16	5
460000	Construction Trades, General	Constr Trade	DIP	59	3
460201	Carpentry/Carpenter	Carpentry	DIP	31	7
460302	Electrician	ElectMaint	DIP	75	57
470201	Heating, Air Conditioning, Ventilation	HeatCoolTech	DIP	35	20
470302	Heavy Equipment Maintenance	Diesel	AAS	75	3
470302	Heavy Equipment Maintenance	Diesel	DIP	67	24
470303	Industrial Mechanics and Maintenance	IndMechTech	DIP	60	26
470604	Automobile/Automotive Mechanics	Auto Tech	DIP	64	29
480508	Welding Technology/Welder	Adv Weld	DIP	65	12
480508	Welding Technology/Welder	Welding	DIP	33	38
480508	Welding Technology/Welder	Welding	CERT	12	
500401	Design and Visual Communications	GrapDesMedia	AAS	73	11
500401	Design and Visual Communications	GraphDesMedi	DIP	64	6
500701	Art/Art Studies, General	TP Art	AFA	60	5
510000	Health Services/Allied Health/Health Sciences	HealSciBrdFl	AS	60	34
510000	Health Services/Allied Health/Health Sciences	HlthCaCareer	CERT	28	4
510601	Dental Assisting/Assistant	Dental Asst	AAS	60	5
510601	Dental Assisting/Assistant	Dental Asst	DIP	40	11
510713	Medical Insurance Coding Specialist	MedCoding	DIP	41	11
510810	Emergency Care Attendant (EMT Ambulance)	EmergMedTech	CERT	16	8
510810	Emergency Care Attendant (EMT Ambulance)	FireEmerMed	CERT	19	5
510810	Emergency Care Attendant (EMT Ambulance)	EmergMedServ	CERT	11	
510810	Emergency Care Attendant (EMT Ambulance)	WilderEMS	CERT	13	3
510904	Emergency Medical Technology	Paramedic	AAS	67	8
510904	Emergency Medical Technology	Paramedic	DIP	52	13
511004	Clinical/Medical Laboratory Technician	Med Lab Tech	AAS	62	49
511501	Substance Abuse/Addiction Counseling	Addic Stud	CERT	30	13
511501	Substance Abuse/Addiction Counseling	Addict Stud	AAS	60	60

Table 15 - Program Inventory

This table shows all active programs per Program Inventory (February 2024) with fall 2023 enrollment by CIP/Major. Sorted by CIP Code.

Program Inventory - Active February 2024:					Enrollment by CIP Major/Program
CIP Code	Classification of Instructional Programs (CIP) Description	Program / Major Name	Degree	Credits	Minnesota North College
018301	Veterinary/Animal Health Technology	Vet Tech	AAS	75	38
512309	Therapeutic Recreation	OutDrRec The	AS	60	2
513801	Registered Nursing/Registered Nurse	Nursing	AS	64	90
513901	Licensed Practical/Vocational Nurse	Pract Nurs	DIP	45	33
513902	Nursing Assistant/Aid	Nurs Assist	CERT	4	9
520101	Business/Commerce, General	BUSINESSPATH	AS	60	77
520301	Accounting	TP Account	AS	60	18
520401	Administrative Assistant	Bus Oper Mgm	DIP	31	10
520401	Administrative Assistant	Bus Operat	AAS	60	13
520701	Entrepreneurship/Entrepreneurial Studies	Entreprenrsh	CERT	16	2
522001	Construction Management	ConstruMgmt	AS	60	5
522001	Construction Management	ConstruMgmt	AAS	60	
000000	Undetermined				158
Grand Total					3,020

Teacher Assistant/Aid (CIP 131501) enrollment rolled into CIP 131015; Teacher Assistant/Aid no longer in active program inventory

Source: Minnesota State ISRS Operational Data; Program Inventory; ST_Term_Data - Fall 23 Final Enrollment Record

Table 16 - Discipline Summary by FYE - 5-Year Comparison
Fiscal Year Equivalent (FYE) - Total Credits in Fiscal Year/30 - Descending Order by 2024 FYE %

SUBJ	SUBJ_DESC	2020	2021	2022	2023	2024	2024 FYE %	5-Year Change FYE	5-Year Change Percent
ENGL	English	359.1	314.2	325.4	306.4	305.0	12.4%	-54.1	-15%
MATH	Mathematics	260.9	224.8	210.6	189.7	184.2	7.5%	-76.7	-29%
BIOL	Biology	213.1	207.6	209.0	152.1	158.1	6.4%	-55.0	-26%
PSYC	Psychology	161.2	141.6	139.9	131.3	132.9	5.4%	-28.4	-18%
COMM	Communications	124.3	99.8	105.4	106.1	107.4	4.4%	-16.9	-14%
HIST	History	101.8	83.1	85.4	90.2	90.9	3.7%	-10.9	-11%
ART	Art	100.9	83.2	88.0	89.1	86.7	3.5%	-14.2	-14%
SOC	Sociology	103.5	78.7	83.3	77.1	81.9	3.3%	-21.6	-21%
HLTH	Health	71.1	63.7	75.1	60.0	73.4	3.0%	2.3	3%
ELM	Electrical Maintenance	64.3	55.3	48.5	58.8	65.4	2.7%	1.1	2%
PHED	Physical Education	91.0	64.7	76.7	69.1	62.9	2.6%	-28.2	-31%
NURS	Nursing	115.0	107.8	87.2	67.9	61.4	2.5%	-53.6	-47%
PHIL	Philosophy	57.3	54.5	49.6	50.8	50.8	2.1%	-6.5	-11%
CHEM	Chemistry	64.2	69.1	64.4	48.8	50.4	2.0%	-13.8	-21%
WELD	WELDING	46.9	43.4	50.9	40.6	50.3	2.0%	3.4	7%
ECON	Economics	56.6	48.1	45.1	43.9	43.1	1.8%	-13.5	-24%
NSCI	Natural Science	22.7	25.9	18.7	45.3	40.8	1.7%	18.1	79%
BUS	Business	39.5	34.7	30.0	32.6	38.9	1.6%	-0.6	-2%
GEOG	Geography	26.0	29.3	25.5	30.9	36.8	1.5%	10.8	42%
ADDS	ADDICTION STUDIES	43.5	23.1	20.6	29.2	36.0	1.5%	-7.4	-17%
NRT	Natural Resource Technology	31.4	34.4	42.8	42.6	36.0	1.5%	4.6	15%
ENGR	Engineering	54.9	51.2	43.0	32.9	31.5	1.3%	-23.3	-43%
LAW	Law Enforcement	47.4	42.3	31.4	26.9	29.5	1.2%	-17.9	-38%
CRJS	Criminal Justice	31.7	26.0	28.5	26.4	29.4	1.2%	-2.4	-7%
PRNU	Practical Nursing	52.8	53.7	46.3	45.6	26.9	1.1%	-25.9	-49%
ASES	Automotive Technician	27.2	23.4	14.4	17.9	26.0	1.1%	-1.2	-4%
DSL	Diesel Mechanics	38.8	31.4	22.3	24.1	25.2	1.0%	-13.6	-35%
EMTP	Paramedic	21.3	18.7	16.9	14.1	23.9	1.0%	2.6	12%
VTCH	Veterinary Technology	32.1	34.7	28.8	23.1	23.2	0.9%	-8.9	-28%
IMT	Industrial Mechancial Technolo	33.4	28.4	30.0	24.4	23.1	0.9%	-10.2	-31%
MLT	Medical Lab Technician	14.1	14.8	16.2	20.5	21.6	0.9%	7.6	54%
PHYS	Physics	45.4	38.1	32.0	16.3	20.5	0.8%	-24.9	-55%
ECM	ELECTRICAL CONTROLS ANI	23.9	22.1	16.0	17.2	20.0	0.8%	-3.9	-16%
DAS	Dental Assistant	27.3	22.1	21.3	22.4	19.6	0.8%	-7.7	-28%
POLS	Political Science	14.9	10.7	11.5	20.1	19.3	0.8%	4.4	30%
HCT	Heating & Cooling Technician	12.5	10.8	18.8	18.8	19.2	0.8%	6.7	54%
ALHE	Allied Health	12.0	12.9	14.3	20.4	18.7	0.8%	6.7	56%
NAHA	Nursing Assistant/Home Health	8.0	7.3	6.8	15.9	18.3	0.7%	10.3	129%
SKL	Skills for Law Enforcement	21.7	19.8	21.5	19.6	18.0	0.7%	-3.7	-17%
EMSV	Emergency Services	12.6	9.6	13.0	19.4	17.7	0.7%	5.1	40%
GRAP	GRAPHIC ARTS	19.1	14.5	15.7	12.4	17.0	0.7%	-2.1	-11%
BOPM	Business Operations and Mana	20.9	11.0	10.8	14.7	16.6	0.7%	-4.3	-21%
HUM	Humanities	16.7	17.3	17.5	17.1	14.4	0.6%	-2.3	-14%
EDUC	EDUCATION	17.6	14.7	13.3	11.8	13.8	0.6%	-3.7	-21%
FORT	Forestry	24.9	22.6	25.1	28.9	13.6	0.6%	-11.3	-46%
HSER	HUMAN SERVICES	21.7	13.1	14.9	15.8	13.5	0.5%	-8.1	-38%
MUSC	Music	15.3	7.1	12.1	8.9	11.7	0.5%	-3.6	-24%
CAMT	Culinary Arts	26.8	21.5	17.8	10.5	11.1	0.5%	-15.6	-58%
ACCT	Accounting	8.4	8.2	8.7	11.3	10.8	0.4%	2.3	28%
TAIA	Teaching Assistant / Instruction	14.6	11.2	8.6	8.6	10.4	0.4%	-4.2	-29%
PDEV	Personal Development	1.7	1.4	2.7	13.9	10.1	0.4%	8.4	483%
PREC	Parks & Recreation	9.4	8.6	11.4	9.7	9.4	0.4%	-0.1	-1%
WILD	Wilderness Management	6.9	11.3	9.7	11.3	8.8	0.4%	1.9	27%
ITNS	IT Network Security	11.5	9.6	12.4	10.2	8.8	0.4%	-2.7	-24%
INST	Indigenous Studies	7.3	1.5	2.7	5.0	7.8	0.3%	0.5	7%

Table 16 - Discipline Summary by FYE - 5-Year Comparison

Fiscal Year Equivalent (FYE) - Total Credits in Fiscal Year/30 - Descending Order by 2024 FYE %

SUBJ	SUBJ_DESC	2020	2021	2022	2023	2024	2024 FYE %	5-Year Change FYE	Percent
ANTH	Anthropology	10.0	7.9	5.6	10.8	7.6	0.3%	-2.4	-24%
OUTL	Outdoor Leadership	10.6	8.8	9.9	8.2	7.6	0.3%	-3.0	-29%
CARP	CARPENTRY	14.2	16.1	23.4	10.2	7.1	0.3%	-7.2	-50%
GENS	General Studies	13.6	11.0	13.1	7.4	6.6	0.3%	-7.0	-51%
ECED	Early Childhood Education	9.3	9.0	4.4	7.0	5.3	0.2%	-4.0	-43%
WSHD	Watershed Science	5.1	5.2	6.4	5.8	5.3	0.2%	0.2	3%
SPAN	Spanish	2.3	3.3	2.8	4.4	4.1	0.2%	1.9	82%
GEOL	Geology	2.7	1.9	1.6	2.1	3.7	0.2%	1.1	40%
CNT	Computer Networking Fundame	3.0	3.4	2.5	3.2	3.6	0.1%	0.6	20%
SSSC	Student Support Services	0.0	0.0	0.0	1.7	2.5	0.1%	2.5	N/A
READ	Reading	11.3	4.7	4.0	3.5	2.4	0.1%	-8.9	-79%
CSCI	Computer Science	14.9	10.2	11.4	1.8	1.6	0.1%	-13.3	-89%
HINS	Med Coding/Scribing	2.0	1.1	1.6	1.2	1.1	0.0%	-0.9	-45%
THTR	Theater	0.9	0.1	0.3	0.2	0.3	0.0%	-0.6	-64%
ITSF	INDUSTRIAL TECH SAFETY	0.3	0.6	0.4	0.5	0.2	0.0%	-0.1	-40%
ANSH	Anishinaabe	0.7	0.5	0.3	0.9	0.0	0.0%	-0.7	-100%
WQAL	Water Quality Science	8.0	7.4	3.1	0.4	0.0	0.0%	-8.0	-100%
ESOL	English for Speakers of Other L	0.0	0.0	0.0	0.3	0.0	0.0%	0.0	N/A
ASTR	Astronomy	2.5	1.1	3.5	0.0	0.0	0.0%	-2.5	-100%
CAPP	Computer Applications	4.7	3.7	3.8	0.0	0.0	0.0%	-4.7	-100%
CDEV	Career Development	3.3	3.4	2.9	0.0	0.0	0.0%	-3.3	-100%
CDL	Professional Truck Driving	5.8	0.0	0.0	0.0	0.0	0.0%	-5.8	-100%
CNSL	Counseling	2.7	1.3	2.6	0.0	0.0	0.0%	-2.7	-100%
COOP	Cooperative Education	0.4	0.1	0.7	0.0	0.0	0.0%	-0.4	-100%
ESCI	Earth Science	11.1	7.1	7.9	0.0	0.0	0.0%	-11.1	-100%
FLAN	Foreign Language	3.2	3.7	5.7	0.0	0.0	0.0%	-3.2	-100%
HCCC	Health Care Core Curriculum	2.4	1.7	2.0	0.0	0.0	0.0%	-2.4	-100%
IST	Industrial Systems Technology	4.7	0.0	0.0	0.0	0.0	0.0%	-4.7	-100%
LSK	Learning Skills	6.8	4.4	4.9	0.0	0.0	0.0%	-6.8	-100%
MNGT	Management	0.9	0.0	0.0	0.0	0.0	0.0%	-0.9	-100%
PSCI	Political Science	3.4	4.1	5.0	0.0	0.0	0.0%	-3.4	-100%
SCI	Science, General	6.3	2.8	1.0	0.0	0.0	0.0%	-6.3	-100%
STAT	STATISTICS	3.4	1.3	1.3	0.0	0.0	0.0%	-3.4	-100%
STSK	Study Skills	5.4	4.9	4.4	0.0	0.0	0.0%	-5.4	-100%
Grand Total		3085.0	2669.3	2635.1	2448.4	2461.7	100.0%	-623.4	-20%

Source: Minnesota State ISRS Operational Data; CT_ST_MultiYear

2024 FYE as of 2/15/24

Chart 15 - Minnesota North College
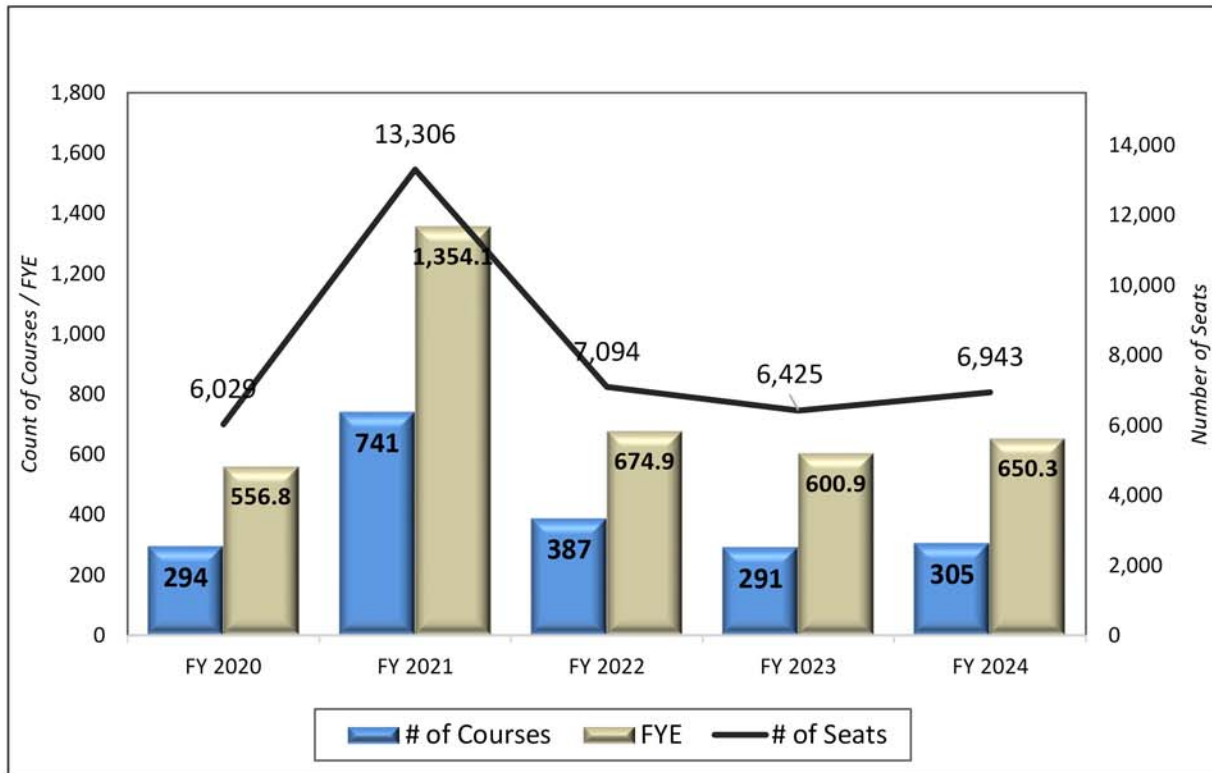## Number of On-line Courses Offered, Student Seats, and FYE

Table 17						
On-Line Enrollment by Fiscal Year						
		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Minnesota North College	# of Courses	294	741	387	291	305
	# of Seats	6,029	13,306	7,094	6,425	6,943
	FYE	556.8	1,354.1	674.9	600.9	650.3
	Total FYE	3,085	2,669	2,635	2,448	2,462
	% FYE Delivered Online	18%	51%	26%	25%	26%

Source: Minnesota State ISRS Operational Data/CT_ST_MultiYr/Media Code 03, 12 & 13- "online" learning/duplicated HC (seats); FY 21 includes Media Codes 98 & 99; excludes CIS courses/enrollment

FY 24 as of 2/16/2024

Student Awards

Table 18 - Number of Graduates by Fiscal Year					
College	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Total Graduates from Minnesota North College	1,084	1,115	977	966	914

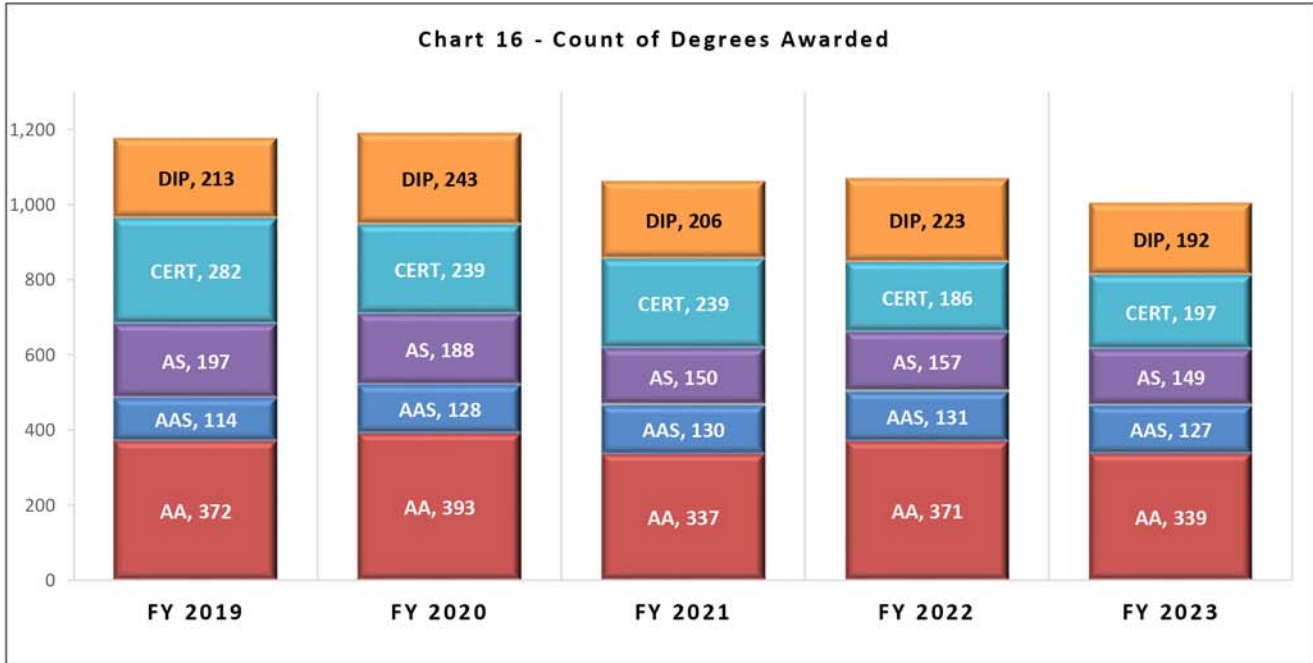Source: Minnesota State ISRS Operational Data/Student Academic Awards/StAwards/TechID; 2/2/24

Chart 16 - Count of Degrees Awarded

Fiscal Year	DIP	CERT	AS	AAS	AA
FY 2019	213	282	197	114	372
FY 2020	243	239	188	128	393
FY 2021	206	239	150	130	337
FY 2022	223	186	157	131	371
FY 2023	192	197	149	127	339

Table 19 - Count of Awards by Fiscal Year						
	Deg Abbr	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Minnesota North College	AA	372	393	337	371	339
	AAS	114	128	130	131	127
	AFA			1	2	1
	AS	197	188	150	157	149
	CERT	282	239	239	186	197
	DIP	213	243	206	223	192
	Total	1,178	1,191	1,063	1,070	1,005

Source: Minnesota State ISRS Operational Data/Student Academic Awards/StAwards; 2/2/24

Table 20 - Student Awards by Major Degree

Degree Major Name *(Alphabetical Order)*	Deg Abbr	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Accounting	AS	2	2		1	
Accounting Transfer Pathway	AS		2	5	2	7
Addiction Studies	AAS			3	4	4
Addiction Studies	CERT	4	10	31	6	15
Advanced Welding	DIP	12	24	15	17	20
American Indian Studies	CERT			1		
Applied Psychology/Human Services	AS	14	10	14	10	1
Art Transfer Pathway	AFA			1	2	1
Automotive Technician	DIP	7	9	14	4	6
Backcountry Guide	CERT	7	4	4	8	6
Biology Transfer Pathway	AS					3
Business	AS	5	4	1	4	
Business Administration	AS	6	7	1		
Business Operations & Management	AAS	1	2	4	5	1
Business Operations & Management	DIP		2	8	4	4
Business Transfer Pathway	AS	2		14	10	10
Carpentry	DIP	7	10	8	10	6
Chemical Dependency Specialist	CERT	3	4	1		
Child Development	CERT	13	7	3	3	
Cisco Network Technician	CERT	8	4	2		
Class Act Pre-Education	AS			10	7	4
Coaching	CERT	9	9	3	5	9
Commercial Truck Driving	CERT	1	1			
Communication Studies Transfer Pathway	AA				1	1
Construction Management and Supervision	AS	3	1			
Construction Trades	DIP		3	3	8	3
Criminal Justice - Police Science	AS	13	5	8	2	
Culinary Arts	CERT	1	1			
Culinary Arts	DIP			1	1	1
Culinary Arts/Food Service Management	AAS	2	1	1	1	1
Culinary Arts/Food Service Management	DIP		4	4	4	2
Dental Assistant	AAS	4	1	8		2
Dental Assistant	DIP	16	17	12	14	16
Diesel Mechanics and Heavy Equipment Maintenance	AAS	2		2	1	1
Diesel Mechanics and Heavy Equipment Maintenance	DIP	18	13	8	9	8
Early Childhood Education	AS	6	2	2	1	
Early Childhood Education Transfer Pathway	AS		6	4	5	4
Early Childhood/Early Childhood Special Education	AAS	7	12	6	10	2
Elder Care/Gerontology	CERT		1			
Electrical Controls and Maintenance	AAS	4			1	

Table 20 - Student Awards by Major Degree

Degree Major Name *(Alphabetical Order)*	Deg Abbr	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Electrical Controls and Maintenance	DIP	5	10	12	8	7
Electrical Maintenance and Construction	DIP	22	24	21	17	20
Emergency Medical Services	CERT			4	3	1
Emergency Medical Technician	CERT					1
Engineering	AS	43	49	28	36	33
Engineering Broad Field	AS		2			
Entrepreneurship	CERT	2	2	3		1
Entry Level Welding	DIP	27	21	15	24	15
Environmental Science	AS					1
Environmental Studies	AS		2		1	1
Exercise Science Transfer Pathway	AS					1
Fireline Emergency Medical Technician	CERT	4	2	8	5	3
Fisheries and Wildlife Management	AS	7	12	4	9	6
Fitness Specialist	CERT		1			1
General Business	DIP	2	5			
Geographic Information Systems (GIS) Professional	CERT	13	11	10	6	7
Geography/Geographic Information System (GIS)	AS	3	4		2	
Graphic Design Media	AAS	6	7	2	1	3
Graphic Design Media	DIP	5	4	2	1	5
Health Care Pre-Professional	CERT			1	6	
Health Sciences Broadfield	AS	6	3	5	13	6
Heating and Cooling Technician	DIP	10	8	3	14	16
History Transfer Pathway	AA				1	
Human Services Generalist	AAS		6	6	1	7
Human Services-Chemical Dependency Specialist	AAS	4	6			
Industrial Mechanical Technology	DIP	15	15	18	13	16
Industrial Systems Technology	AAS	11	5	1		
IT Networking and Security	AAS			6	1	2
IT Networking and Security	DIP	8	5	2	4	
Land Surveying	AS	1			1	
Land Surveying	CERT				1	
Law Enforcement	AAS	8	12	15	14	12
Law Enforcement	DIP	5	1	4	1	
Law Enforcement Skills - Clinical Component	CERT	40			15	1
Law Enforcement Transfer Pathway	AS				2	1
Liberal Arts and Sciences	AA	372	393	337	369	338
Medical Coding & Scribing	DIP	1	3	2	4	3
Medical Laboratory Technician	AAS	10	4	9	11	5
Natural Resource Technology - Forestry/Wildlife	AAS	17	13	15	15	18
Natural Resources	AAS	9	7	17	7	18

Table 20 - Student Awards by Major Degree

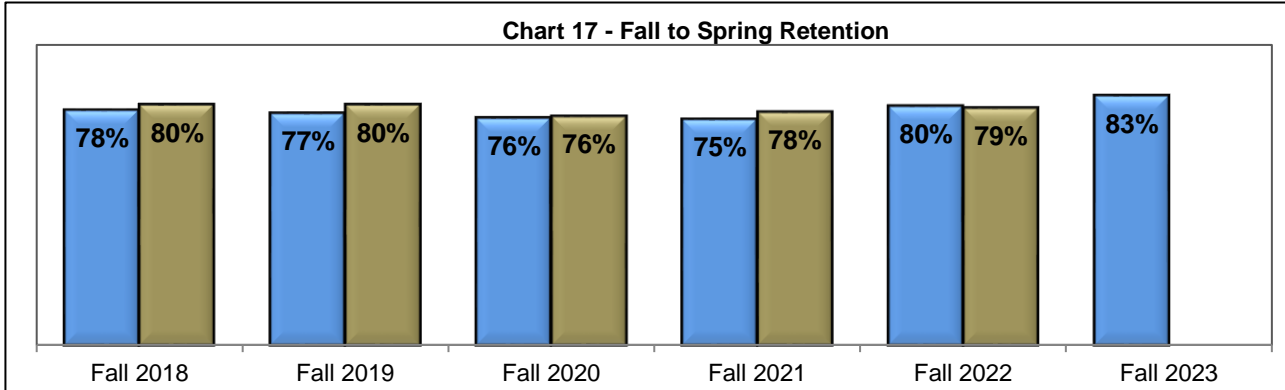| Degree Major Name *(Alphabetical Order)*	Deg Abbr	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Nursing	AS	75	68	49	47	65
Nursing Assistant	CERT	118	122	114	71	108
Outdoor Leadership	AS	2	2	3	2	3
Outdoor Leadership	CERT		1	2	2	
Outdoor Leadership Professional	AAS	2	1	4	2	3
Outdoor Recreation Therapy	AS	2				1
Paramedic	AAS	3	4	3	2	7
Paramedic	DIP	5	11		12	11
Park Ranger Law Enforcement Academy	CERT			28	26	19
Pastry Artist	CERT			3	2	5
Pharmacy Technician	AAS	1	4			
Practical Nursing	DIP	48	52	52	52	31
Process Operations	AAS	2		1		
Professional Truck Driver	CERT	1	8			
Seasonal Park Law Enforcement Ranger	CERT	32	28			
Strategic Security Studies	AS		1			
Supervisory Management	CERT	3	1	3		
Teacher Assistant/Instructional Aide/Paraprofessional	AAS	1	1		1	
Veterinary Technician	AAS		13	14	14	8
Water Operations	DIP		2	1	1	
Water Quality Science	AAS	3	7	3	5	2
Watershed Science	AS	7	6	2	2	2
Wilderness and Park Management	AAS	5	8	4	20	11
Wilderness Emergency Medical Services	CERT	7	7	6	9	9
Wildland Firefighting	DIP			1	1	2
Wildland/Wildlife Law Enforcement	AAS	12	14	6	15	20
Wildlife Ecology	CERT	16	15	12	18	11
Grand Total		1,178	1,191	1,063	1,070	1,005

Source: Minnesota State ISRS Operational Data; Student Awards, 2/2/24
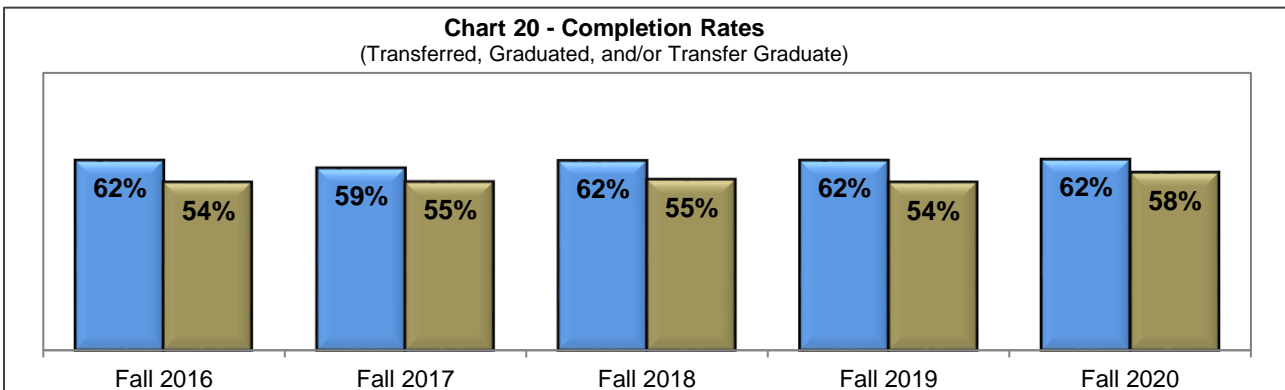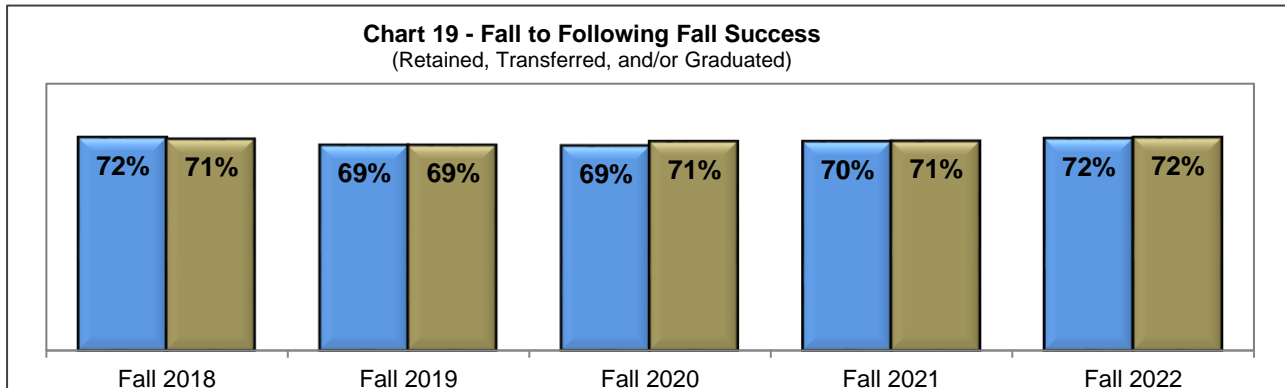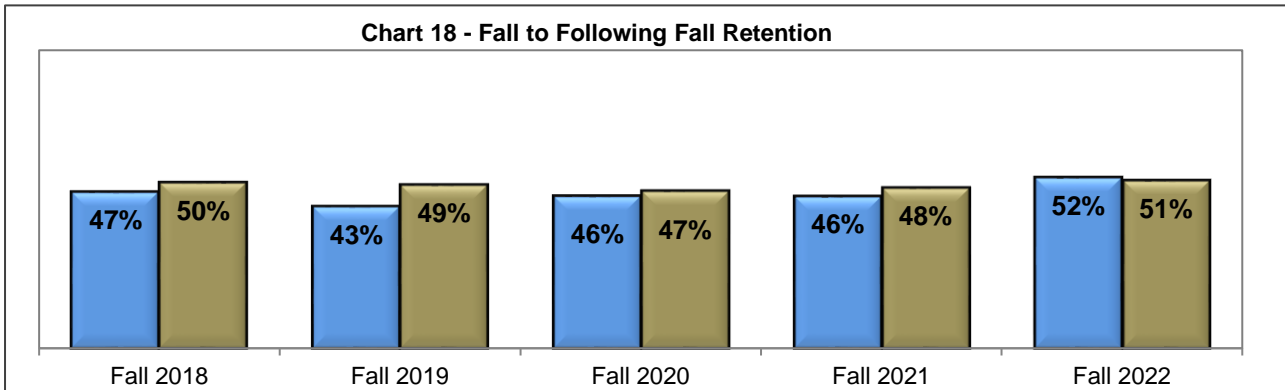
Student Persistence and Completion

Minnesota North College - prior to Fall 2022 Pre-merger Colleges in Aggregate

Rates based on New, Full-time, Undergraduate Regular and Transfer Students

Minnesota North / Pre-merger Colleges | Minnesota State 2-Yr Colleges

Chart 17 - Fall to Spring Retention

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Minnesota North	78%	77%	76%	75%	80%	83%
Minnesota State 2-Yr	80%	80%	76%	78%	79%	

*Minnesota North Fall 23 to Spring 24 Retention is PRELIMINARY; Minnesota State 2-Yr Colleges not Available, 2/27/24

Chart 18 - Fall to Following Fall Retention

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Minnesota North	47%	43%	46%	46%	52%
Minnesota State 2-Yr	50%	49%	47%	48%	51%

Chart 19 - Fall to Following Fall Success
(Retained, Transferred, and/or Graduated)

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Minnesota North	72%	69%	69%	70%	72%
Minnesota State 2-Yr	71%	69%	71%	71%	72%

Chart 20 - Completion Rates
(Transferred, Graduated, and/or Transfer Graduate)

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Minnesota North	62%	59%	62%	62%	62%
Minnesota State 2-Yr	54%	55%	55%	54%	58%

*Fall 22 to Fall 23 Retention and Success Rates are Preliminary

Completion - graduation or transfer by end of 3rd Spring after entry

Source: Minnesota State ISRS Operational Data/Student Persistence Tables/adm stat 11, 12, 14 (degree-seeking); new summer or fall enrolled fall; full-time

Table 21 - Persistence and Completion Rates for New, Fall, Full-time Students - Fall 2020 Cohort
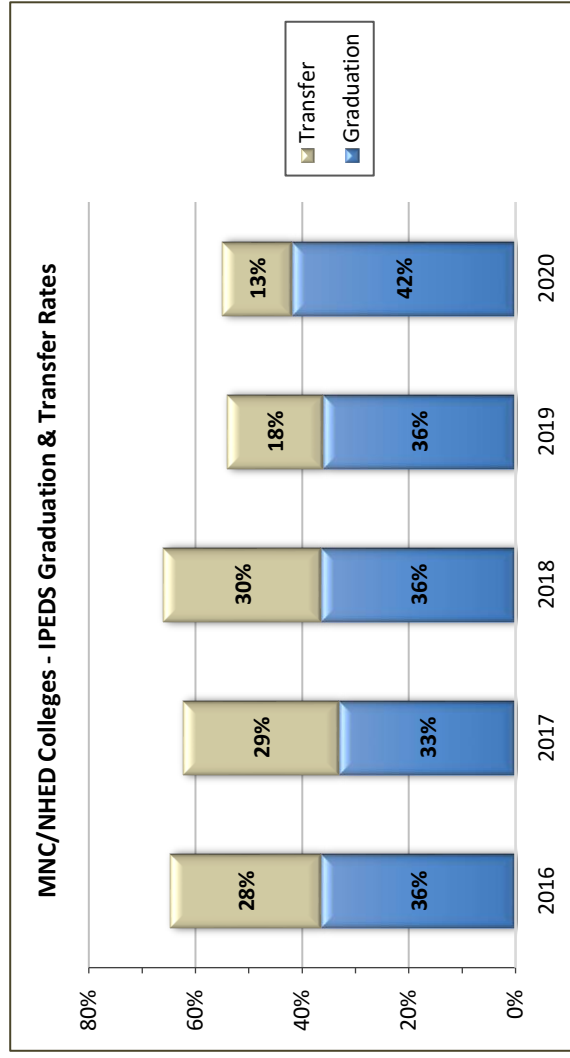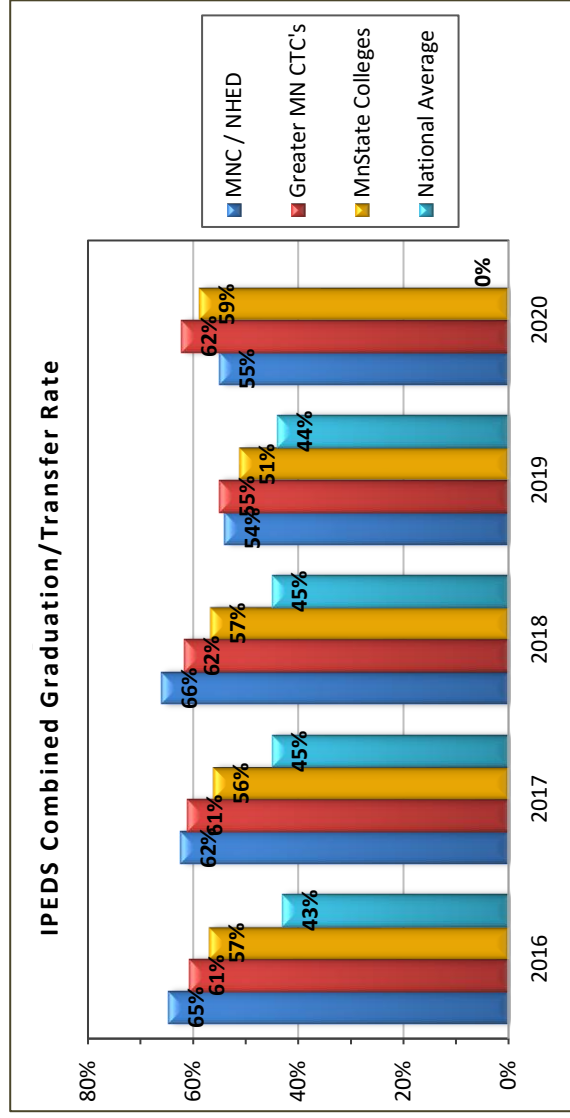
	Fall 2020 Entering Cohort	Fall to Spring		Fall to Fall		2-Year		3-Year
		First Spring Retention Rate	First Spring Success Rate	Second Fall Retention Rate	Second Fall Success Rate	Third Fall Retention Rate	Third Fall Success Rate	Three-Year Grad/Transfer Rate (Spring 2023)
Gender								
Female	350.	76%	82%	41%	69%	11%	65%	61%
Male	456.	75%	80%	50%	69%	13%	68%	63%
Student of Color								
Not Student of Color	621.	77%	83%	48%	72%	11%	69%	65%
Student of Color	187.	70%	74%	39%	59%	14%	57%	53%
Race/Ethnicity								
American Indian or Alaska Native	15.	53%	53%	13%	40%	0%	40%	40%
Asian	7.	57%	71%	43%	71%	14%	71%	86%
Black or African American	67.	61%	66%	40%	58%	16%	52%	48%
Hispanic of any race	51.	78%	82%	49%	69%	12%	63%	65%
Two or more races	47.	81%	83%	34%	55%	19%	60%	47%
White	616.	78%	83%	48%	72%	11%	69%	65%
Age Group								
Traditional Age (<25)	702.	76%	80%	47%	68%	13%	67%	62%
Non-traditional Age (25+)	107.	70%	83%	38%	75%	7%	65%	63%
Pell Eligible								
Not	353.	81%	86%	52%	76%	14%	77%	71%
Pell Eligible	369.	70%	75%	41%	63%	9%	55%	52%
Unknown	87.	76%	83%	43%	68%	15%	72%	68%
Underrepresented								
Not	268.	83%	88%	53%	78%	13%	79%	73%
Underrepresented	464.	71%	76%	42%	64%	11%	58%	55%
Unknown	77.	78%	86%	44%	70%	17%	75%	69%
Admission Status								
Undergraduate Regular	544.	77%	79%	49%	66%	14%	63%	58%
Undergraduate Transfer	265.	73%	84%	41%	76%	8%	73%	71%
Total	**809.**	**76%**	**81%**	**46%**	**69%**	**12%**	**66%**	**62%**

Success rate is the retention, transfer, and graduation combined; measure at beginning of term; 3-Yr grad rate is transfer/graduation by end of third spring.

Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received postsecondary education).

Source: MinnState ISRS Operational Data; Student Persistence Tables; Fall Cohort, New, Full-time Students; Degree-seeking (Admission Status 11, 12, 14)

*Private data cell sizes less than 6 not reported. Racial/ethnic status for such may be reported in aggregate (SOC – Students of Color).

Table 22
IPEDS Graduation and Transfer-out Rates - transfer or graduation within 150% of normal time to completion
Fall 2016 Through Fall 2020 First-time, Full-time, Degree Seeking Students

Data was collected from Minnesota North pre-merger (merge 5/23/22) colleges under Northeast Higher Education District (NHED), in the IPEDS collection year 2021-22.

COLLEGE Cohort	Fall Cohort					Graduation Rate					Transfer Rate					Combined Grad/Trans Rate				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Minnesota North				712	556				36%	42%				18%	13%				54%	55%
Hibbing	188	167	150			41%	43%	43%			17%	22%	21%			59%	65%	65%		
Itasca	250	218	241			36%	30%	30%			28%	30%	34%			65%	60%	65%		
Mesabi	132	179	152			37%	31%	39%			29%	27%	24%			66%	58%	63%		
Rainy River	57	58	55			35%	26%	36%			33%	47%	31%			68%	72%	67%		
Vermilion	177	207	169			31%	32%	37%			38%	31%	35%			69%	64%	72%		
MNC / NHED	804	829	767	712	556	36%	33%	36%	36%	42%	28%	29%	30%	18%	13%	65%	62%	66%	54%	55%
Metro CC's	2,450	2,528	2,509	2,357	1,962	25%	23%	23%	18%	20%	30%	30%	29%	31%	36%	55%	53%	51%	49%	56%
Metro CTC's	1,962	1,967	1,791	1,777	1,482	21%	24%	24%	23%	23%	25%	22%	23%	24%	27%	46%	46%	46%	46%	50%
Metro TC's	803	906	853	849	710	44%	40%	44%	45%	47%	13%	11%	11%	12%	14%	57%	52%	56%	58%	60%
Greater MN CC's	610	603	578	344	N/A	34%	29%	32%	N/A	N/A	30%	31%	32%	N/A	N/A	64%	59%	64%	N/A	N/A
Greater MN CTC's	5,891	5,781	5,738	5,888	5,011	38%	39%	40%	36%	43%	23%	22%	22%	19%	19%	61%	61%	62%	55%	62%
Greater MN TC's	84	73	96	344	62	31%	36%	45%	40%	50%	12%	19%	17%	22%	19%	43%	55%	61%	62%	69%
MnState Colleges	11,800	11,858	11,565	11,559	9,227	33%	33%	34%	30%	35%	24%	23%	23%	21%	24%	57%	56%	57%	51%	59%
National Average Combined Rate for 2-Year Public Institutions						25%	27%	28%	30%	N/A	18%	18%	17%	14%	N/A	43%	45%	45%	44%	N/A

MNC/NHED Colleges - IPEDS Graduation & Transfer Rates

Year	Graduation	Transfer
2016	36%	28%
2017	33%	29%
2018	36%	30%
2019	36%	18%
2020	42%	13%

IPEDS Combined Graduation/Transfer Rate

Legend: MNC / NHED, Greater MN CTC's, MnState Colleges, National Average

Year	MNC / NHED	Greater MN CTC's	MnState Colleges	National Average
2016	65%	61%	57%	43%
2017	62%	61%	56%	45%
2018	66%	62%	57%	45%
2019	54%	55%	51%	44%
2020	55%	62%	59%	0%

Status of Graduates One-year Out - Pre-merger Colleges of Minnesota North College

The Graduate Follow-up Survey is administered to graduates one-year after graduation. Graduates are asked about their employment and education status.

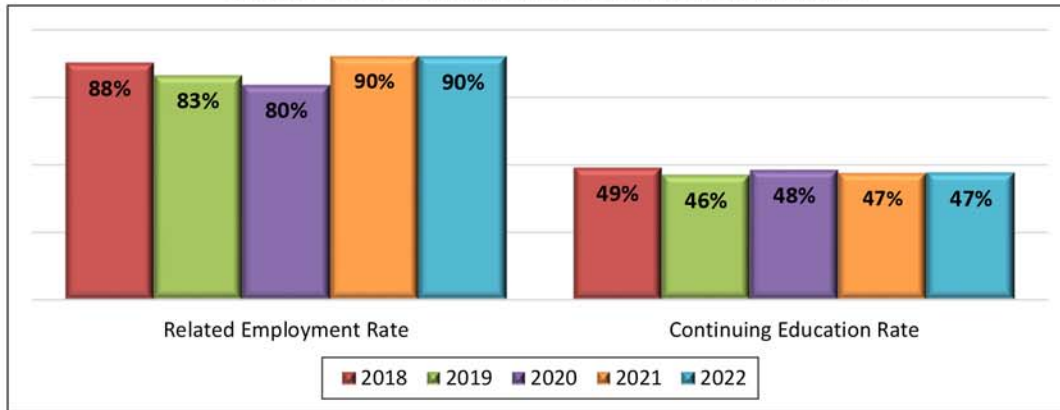**Chart 21 - Related Employment and Continuing Education Rates**

Table 23 - Status of Graduates - 2022 Summary													
	Total Graduates	Related Work Full-time	Related Work Part-time	Related Employment Rate	Continuing Education Count	Continuing Education Rate	Unrelated Work Seeking Related	Available for Work but Unemployed	Unrelated Work Not Seeking Related	Unavailable for Work	Status Unknown	Total Related Work	Total Available for Related Work
Hibbing	247	105	16	92%	92	37%	4	7	9	5	9	121	132
Itasca	254	28	7	90%	161	63%	1	3	4	14	36	35	39
Mesabi	302	82	9	90%	158	52%	4	6	8	1	34	91	101
Rainy*	56	6	0	55%	29	52%	1	4	6	4	6	6	11
Vermilion	198	65	23	90%	61	31%	6	4	6	6	27	88	98
MNC/NHED	**1,057**	**286**	**55**	**90%**	**501**	**47%**	**16**	**24**	**33**	**30**	**112**	**341**	**381**

Table 24 - Related Employment Rate										
	2013	2014	2015	2016	2017	2018	2019	2020	2021	**2022**
Hibbing	85%	90%	88%	85%	87%	90%	88%	84%	90%	**92%**
Itasca	72%	87%	75%	85%	87%	91%	83%	91%	82%	**90%**
Mesabi	87%	86%	88%	88%	81%	80%	86%	65%	93%	**90%**
Rainy	63%	63%	58%	82%	29%	100%	71%	67%	100%	**55%**
Vermilion	73%	84%	66%	91%	93%	88%	72%	87%	91%	**90%**
MNC/NHED	**81%**	**87%**	**81%**	**87%**	**84%**	**88%**	**83%**	**80%**	**90%**	**90%**
MN State Colleges	**85%**	**86%**	**88%**	**88%**	**87%**	**89%**	**86%**	**81%**	**81%**	**82%**

Table 25 - Continuing Education Rate										
	2013	2014	2015	2016	2017	2018	2019	2020	2021	**2022**
Hibbing	34%	35%	37%	36%	32%	33%	32%	34%	34%	**37%**
Itasca	60%	59%	64%	57%	62%	66%	63%	66%	65%	**63%**
Mesabi	45%	39%	40%	49%	37%	46%	46%	49%	46%	**52%**
Rainy	70%	69%	72%	54%	68%	70%	55%	56%	72%	**52%**
Vermilion	51%	47%	41%	29%	46%	39%	34%	35%	29%	**31%**
MNC/NHED	**48%**	**47%**	**49%**	**46%**	**45%**	**49%**	**46%**	**48%**	**47%**	**47%**

Source: Minnesota State Graduate Follow-up Survey Data, Feb. 24; rpt_summary yr_inst
*Interpret with caution - numbers are less than 5.

NOTES:

1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.

2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.

3) "Related Employment Part-time" includes graduates who reported related employment but did not indicate the number of hours worked per week.

4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.

5) "Status Unknown" includes graduates who could not be located or did not respond to requests for information.

6) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.

7) "Continuing Education" can include some graduates who also reported employment but indicated that continuing education was their preferred classification.

8) Information on graduates who both worked and pursued further education is available in supplemental materials.

9) Sums of percentages might not equal total percentages due to rounding.

10) N/A ("Not Applicable") is displayed in the "Percent of Available" row when there are no graduates available.

Report generated: 2/20/24

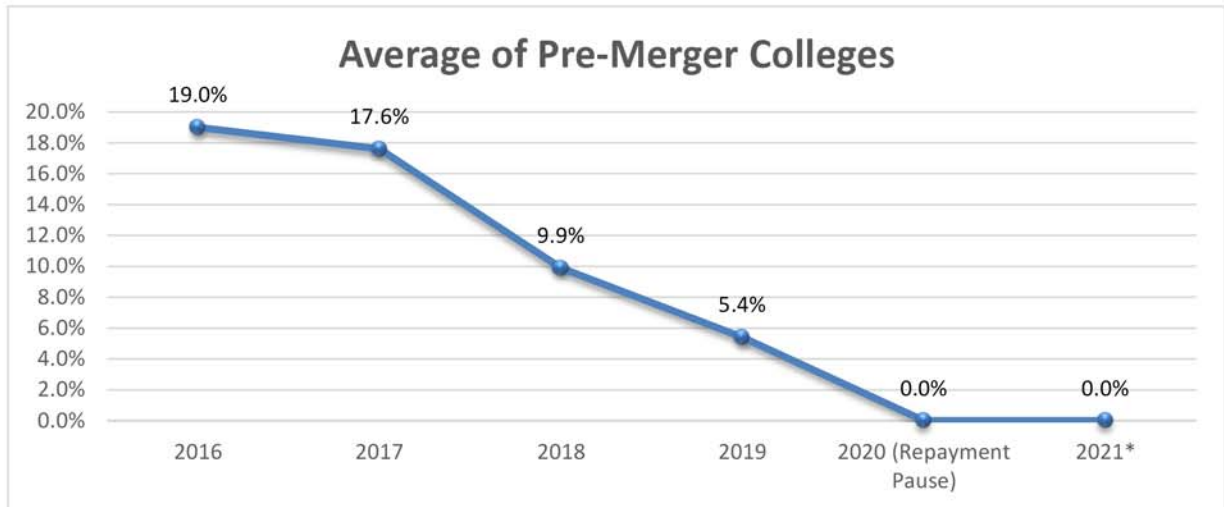## Chart 22 - Student Loan Default Rates

Average of Pre-Merger Colleges

College / Cohort Yr	2016	2017	2018	2019	2020 (Repayment Pause)	2021*
Release Yr	2019	2020	2021	2022	2023	2024
Average of Pre-Merger Colleges	19.0%	17.6%	9.9%	5.4%	0.0%	0.0%

Table 26 - Student Loan Default Rates by Institution

	2016	2017	2018	2019	2020 (Repayment Pause)	2021*
National Rate	10.1%	9.7%	7.3%	2.3%	0.0%	N/A
National Public Rate	9.6%	9.3%	7.0%	2.3%	0.0%	N/A
National Public 2-3 Year Institution Rate	15.9%	15.1%	11.5%	3.7%	0.0%	N/A

*2021 Preliminary; 2019-2021 Rates are affected by the loan repayment pause during COVID.
A cohort default rate is the percentage of a school's borrowers who enter repayment on certain Federal Family Education Loan (FFEL) Program or William D. Ford Federal Direct Loan (Direct Loan) Program loans during a particular federal fiscal year (FY), October 1 to September 30, and default or meet other specified conditions prior to the end of the second following fiscal year. Sanctions or reports due when 2nd Official Rate >=30% but <40% or current year >40%.

Source: U.S. Department of Education, Federal Student Aid, 2020 released - September 29, 2023; *2021 Preliminary as of January 2024 (if available)

https://fsapartners.ed.gov/knowledge-center/topics/default-management/official-cohort-default-rates-schools

https://fsapartners.ed.gov/sites/default/files/2022-09/NationalCDR.PYComparisonCharts.pdf

Minnesota North College

Table 27 - STATEMENT OF NET POSITION

AS OF JUNE 30, 2023

(IN THOUSANDS)

Assets		2023
Current Assets		
Cash and cash equivalents	$	30,925
Investments		-
Grants receivable		2,230
Accounts receivable, net		3,565
Prepaid expense		661
Inventory and other assets		704
Student loans, net		-
Advances from other schools		547
Total current assets		38,632
Restricted Assets		
Total restricted assets		1,438
Noncurrent Assets		
Notes receivable		-
Student loans, net		-
Construction in progress		2,621
Capital assets, net		53,717
Advances from other schools		-
Total noncurrent assets		56,338
Total Assets		96,408
Deferred Outflows of Resources		7,626
Total Assets and Deferred Outflows of Resources		104,034
Liabilities		
Current Liabilities		
Salaries and benefits payable		2,705
Accounts payable		2,472
Unearned revenue		3,635
Payable from restricted assets		382
Funds held for others		716
Current portion of long-term obligations		967
Other compensation benefits		536
Advances to other schools		-
Total current liabilities		11,413
Noncurrent Liabilities		
Noncurrent portion of long-term obligations		8,844
Other compensation benefits		5,564
Net pension liability		16,018
Advances to other schools		75
Total noncurrent liabilities		30,501
Total Liabilities		41,914
Deferred Inflows of Resources		6,466
Total Liabilities and Deferred Inflows of Resources		48,380
Net Position		
Net investment in capital assets		46,828
Restricted expendable, bond covenants		565
Restricted expendable, other		1,346
Unrestricted		6,915
Total Net Position	$	55,654

Source: Minnesota State Colleges and Universities Annual Financial Statements

Minnesota North College

Table 28 - STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	2023
Operating Revenues	
Tuition, net	$ 9,548
Fees, net	1,464
Sales and room and board, net	3,601
Restricted student payments, net	914
Other income	605
Total operating revenues	16,132
Operating Expenses	
Salaries and benefits	32,857
Purchased services	6,346
Supplies	4,317
Repairs and maintenance	642
Depreciation	4,355
Financial aid, net	2,338
Other expense	1,673
Total operating expenses	52,528
Operating loss	(36,396)
Nonoperating Revenues (Expenses)	
Appropriations	23,665
Federal grants	11,687
State grants	5,048
Private grants	738
Interest income	484
Interest expense	(249)
Grants to other organizations	(274)
Total nonoperating revenues (expenses)	41,099
Income (Loss) Before Other Revenues, Expenses, Gains, or Losses	4,703
Capital appropriations	1,114
Capital grants	-
Donated assets and supplies	-
Gain on disposal of capital assets	489
Change in net position	6,306
Total Net Position, Beginning of Year	49,348
Cumulative Effect of Change in Accounting Principle	-
Total Net Position, Beginning of Year, as Restated	49,348
Total Net Position, End of Year	$ 55,654

Source: Minnesota State Colleges and Universities Annual Financial Statements

Employee Characteristics

Employee FTE by Bargaining Units - Minnesota North College
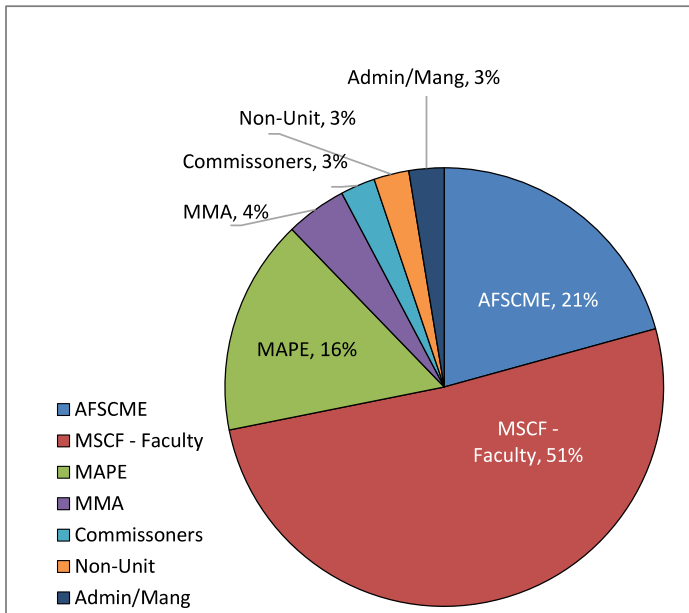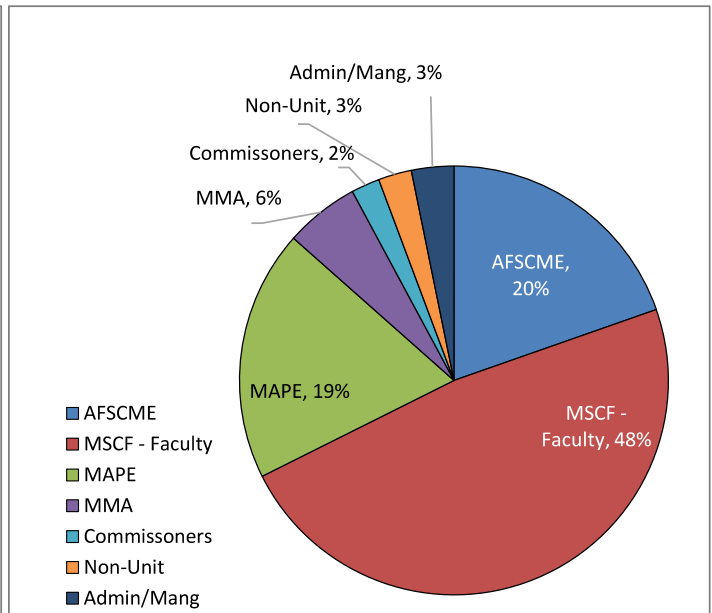
Chart 23 - FY 2020 FTE %

Admin/Mang, 3%
Non-Unit, 3%
Commissoners, 3%
MMA, 4%
AFSCME, 21%
MAPE, 16%
MSCF - Faculty, 51%

- AFSCME
- MSCF - Faculty
- MAPE
- MMA
- Commissoners
- Non-Unit
- Admin/Mang

Chart 24 - FY 2024 FTE %

Admin/Mang, 3%
Non-Unit, 3%
Commissoners, 2%
MMA, 6%
AFSCME, 20%
MAPE, 19%
MSCF - Faculty, 48%

- AFSCME
- MSCF - Faculty
- MAPE
- MMA
- Commissoners
- Non-Unit
- Admin/Mang

Table 29 - Employees by Bargaining Unit

Bargaining Unit	FY 2020				FY 2024			
	Headcount	HC %	FTE	FTE %	Headcount	HC %	FTE	FTE %
202 AFSCME - Craft Maintenance	11	1.3%	10.0	2.4%	13	2%	10.2	2.8%
203 AFSCME - Service	35	4.3%	27.8	6.7%	35	5%	27.2	7.4%
206 AFSCME - Clerical	42	5.1%	32.6	7.9%	37	6%	26.5	7.2%
207 AFSCME - Technical	27	3.3%	15.2	3.7%	15	2%	8.8	2.4%
210 MSCF - MN State College Faculty	294	35.8%	211.4	51.1%	230	35%	177.5	48.0%
214 MAPE - MN Assoc of Prof Employees	84	10.2%	65.8	15.9%	87	13%	70.0	18.9%
216 MMA - Middle Management Assoc	20	2.4%	18.6	4.5%	22	3%	20.7	5.6%
217 Commissioner's Plan	13	1.6%	10.6	2.6%	11	2%	8.0	2.1%
218 Non-Unit Faculty	256	31.1%	9.1	2.2%	173	26%	6.3	1.7%
218 Non-Unit Staff	26	3.2%	1.5	0.4%	23	3%	2.9	0.8%
220 MnSCU Administrator/Managerial	14	1.7%	10.7	2.6%	12	2%	11.80	3.2%
Total MNC	822	100%	413.4	100.0%	658	100%	369.9	100.0%

Source: HR FTE PRIVATE, PBI/SCUPPS by Fiscal Year, excludes Bargaining Unit 223, FY24 PRELIMINARY as of Mar 1Census; employees may be in more than one bargaining unit

Minnesota North College

Table 30 - Employees of Color

FY 2020			FY 2024	
	NHED			MNC
Employees of Color	8%		Employees of Color	7%
White	91%		White	91%
Unknown	1%		Unknown	2%

Table 31 - Employee Characteristics - Over FY 2024

		Unduplicated Annual		FTE	Percent	Average Age	Number Under Age 55	Number Age 55 or Over	Average Years of Service
		Headcount	Percent						
Minnesota North College	Female	334	55%	213.8	58%	48	229	105	12
	Male	278	45%	155.2	42%	51	177	101	13
Total		612		369.1		49	406	206	12

Source: HR_FTE_PRIVATE data AccessHRdb, Mar 1 Census for Fiscal Year 2024 (Preliminary), excludes Bargaining Unit 223, 3/8/24

Table 32 - Area School District Enrollments

Area School Districts see Table 33	2019-20 (Oct 19)		2023-24 (Oct 23)	Change
Total Area School Districts Enrollment, all grades	19,477		18,288	-6%
Seniors	1,460		1,467	0%

Chart 25 - K-12 Student Counts by Grade

Number of Students

Grade	2019-20 (Oct 19)	2023-24 (Oct 23)
KG	1462	1309
1	1300	1307
2	1372	1302
3	1416	1307
4	1413	1298
5	1513	1341
6	1592	1388
7	1679	1493
8	1615	1457
9	1620	1563
10	1575	1570
11	1460	1486
12	1460	1467

■ 2019-20 (Oct 19)   ■ 2023-24 (Oct 23)

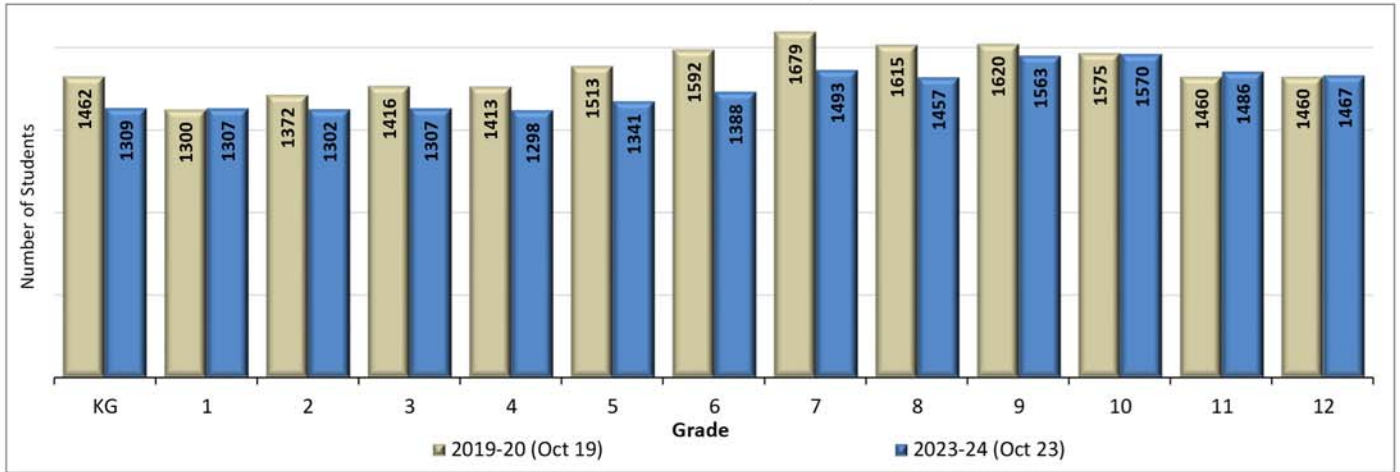### Table 33 - Area School District Enrollment Comparison 2019-20 to 2023-24

		2019-20 District Enrollment (Oct 19)						2023-24 District Enrollment (Oct 23)				
		Grades	High School Grades				Total	Grades	High School Grades				Total
ISD #	School District Name	K - 8	9th	10th	11th	12th	K - 12	K - 8	9th	10th	11th	12th	K - 12
0695	Chisholm Public School	486	56	49	59	47	697	404	75	53	49	51	632
0317	Deer River Public School	646	59	60	58	49	872	530	69	66	60	66	791
0696	Ely Public School District	406	49	34	38	45	572	356	48	38	51	39	532
0698	Floodwood Public School	117	15	12	26	22	192	101	9	14	11	11	146
0318	Grand Rapids Public	2,628	359	362	320	328	3,997	2,596	325	332	353	341	3,947
0316	Greenway Public School	684	82	77	63	76	982	649	70	92	64	72	947
0701	Hibbing Public School	1,661	171	171	158	140	2,301	1,460	177	166	162	186	2,151
0002	Hill City Public School	157	23	34	17	20	251	151	19	17	19	18	224
0361	International Falls School	633	77	80	68	87	945	578	76	79	63	71	867
0381	Lake Superior Public	893	127	110	111	118	1,359	841	132	103	109	96	1,281
0362	Littlefork-Big Falls School	223	19	27	22	29	320	242	34	33	31	26	366
2711	Mesabi East School District	621	73	80	68	75	917	564	74	67	70	49	824
0712	Mountain Iron-Buhl School	403	50	36	37	39	565	395	51	36	38	42	562
0319	Nashwauk-Keewatin	382	50	39	53	42	566	381	40	42	41	46	550
4146	Northern Lights	42	15	13	9	16	95	26	21	13	13	11	84
0118	Northland Community	230	27	28	10	25	320	221	22	27	21	24	315
2909	Rock Ridge Public Schools	1,827	202	183	192	162	2,566	1,481	168	220	174	178	2,221
2142	St. Louis County School	1,323	166	180	151	140	1,960	1,226	153	172	157	140	1,848
		13,362	1,620	1,575	1,460	1,460	19,477	12,202	1,563	1,570	1,486	1,467	18,288

Source: MN Dept. of Education Data Reports, Student Data, Enrollment by District; *In 2020 Eveleth-Gilbert and Virginia Public Schools combined to form Rock Ridge Public Schools.

Table 34 - Source School Districts for New Students of Minnesota North College

	Fall 2019		Fall 2023	
Total Fall Headcount at MNC/Pre-merger Colleges		3,748		3,020
New students* entering MNC who have graduated high school in the prior spring	771	21%	575	19%
of the New Students*				
From: School Districts in Minnesota	607	79%	454	79%
Other States/Countries	142	18%	100	17%
Unknown	22	3%	23	4%
New Students From Area School Districts (listed in Table 33)	406	53%	279	49%
Percent of New Students* from Total Area School District Senior Class	28%		19%	

Source: Minnesota State ISRS Operational Data, APPSODS.V_DASH_ENROLLMENT_DTL/MNC_IPEDS, *New Student in Summer or Fall, Spring HS grad, excludes CIS, PSEO, & HS (admit stat <>21 or 22)

Data before FY 23 comes from a simulated database for legacy colleges. Due to this total enrollment numbers may vary slightly

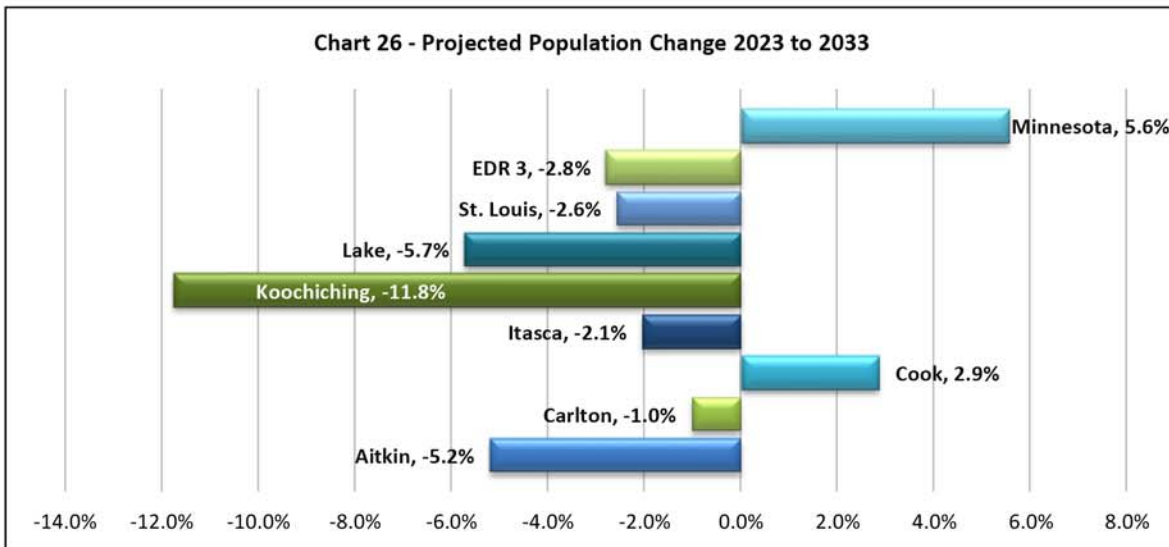# Population Estimates and Projections for Counties, Region, and State

Chart 26 - Projected Population Change 2023 to 2033

Minnesota, 5.6%
EDR 3, -2.8%
St. Louis, -2.6%
Lake, -5.7%
Koochiching, -11.8%
Itasca, -2.1%
Cook, 2.9%
Carlton, -1.0%
Aitkin, -5.2%

Table 35 - Population Estimates for Counties, Region, and State

Economic Development Region (EDR) 3 Counties:	2018	2023	2028	2033	2038	2018 - 2023 % Change	2023 - 2033 % Change	2023 - 2038 % Change
Aitkin	15,902	15,481	15,121	14,675	14,146	-2.6%	**-5.2%**	-8.6%
Carlton	35,837	35,787	35,715	35,418	34,888	-0.1%	**-1.0%**	-2.5%
Cook	5,393	5,506	5,604	5,664	5,682	2.1%	**2.9%**	3.2%
Itasca	45,108	45,167	44,842	44,240	43,358	0.1%	**-2.1%**	-4.0%
Koochiching	12,440	11,818	11,149	10,428	9,664	-5.0%	**-11.8%**	-18.2%
Lake	10,658	10,307	10,040	9,716	9,339	-3.3%	**-5.7%**	-9.4%
St. Louis	199,754	199,162	197,195	194,024	189,644	-0.3%	**-2.6%**	-4.8%
EDR 3	325,092	323,228	319,666	314,165	306,721	-0.6%	**-2.8%**	-5.1%
Minnesota	5,611,179	5,798,912	5,971,790	6,121,752	6,245,661	3.3%	**5.6%**	7.7%

Chart 27 - Economic Development Region 3 - Population Projections by Age Group
Percent Change 2018 to 2038

Age Group
- 14 or less: -8%
- 15 to 19: -6%
- 20 to 24: -9%
- 25 to 39: -7%
- 40 to 64: -14%
- 65 +: 12%
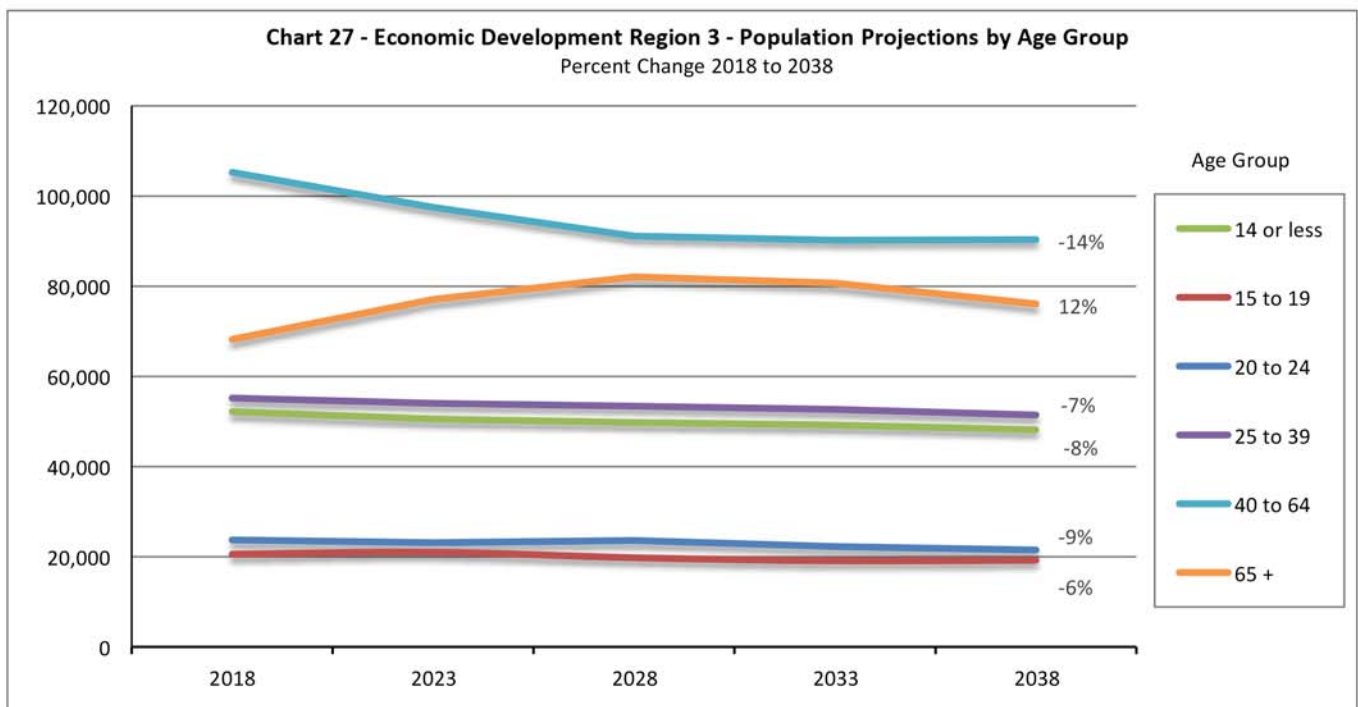
Chart 28 - Economic Development Region 3 - Population Projections by Race

Year	White	Black	American Indian or Alaska Native	Two or More	Hispanic	Asian	Native Hawaiian or Pacific Islander
2023	293,870	4,537	9,269	8,004	6,575	3,026	144
2028	290,918	4,922	9,323	8,648	7,596	3,286	162
2033	286,647	5,283	9,333	9,247	8,573	3,529	180
2038	281,037	5,610	9,296	9,790	9,491	3,751	196

■ White ■ Black ■ American Indian or Alaska Native ■ Two or More ■ Hispanic ■ Asian ■ Native Hawaiian or Pacific Islander

Table 36 - EDR 3 - Population Estimates by Race

Economic Development Region (EDR) 3 Counties:	2023	2023 Percent	2033	2033 Percent	2023 - 2033 Change	2023 - 2033 % Change
White	293,870	90.3%	286,647	88.8%	-7,223	-2%
Black	4,537	1.4%	5,283	1.6%	746	16%
American Indian or Alaska Native	9,269	2.8%	9,333	2.9%	64	1%
Two or More	8,004	2.5%	9,247	2.9%	1,243	16%
Hispanic	6,575	2.0%	8,573	2.7%	1,998	30%
Asian	3,026	0.9%	3,529	1.1%	503	17%
Native Hawaiian or Pacific Islander	144	0.0%	180	0.1%	36	25%
		Change in EDR 3 Estimates between White and Population of Color				
White	293,870	90.3%	286,647	88.8%	-7,223	-1.5%
Population of Color	31,555	9.7%	322,792	11.2%	4,590	1.5%

Source: Minnesota State Demographic Center/Long Term Population Projections for Minnesota, February 2021 Release; Minnesota State Demographic Center

https://mn.gov/admin/demography/data-by-topic/population-data/our-projections/

Community College Survey of Student Engagement
2023 Benchmark Summary Table

Minnesota North College administers the CCSSE survey every other year. Following is a summary of the benchmarks for 2023. The CCSSE benchmarks are groups of conceptually related survey items that address key areas of student engagement. The five benchmarks denote areas that educational research has shown to be important to students' college experiences and educational outcomes. Therefore, they provide colleges with a useful starting point for looking at institutional results and allow colleges to gauge and monitor their performance in areas that are central to their work. In addition, participating colleges have the opportunity to make appropriate and useful comparisons between their performance and that of groups of other colleges.

Table 37 - CCSSE Benchmarks

Benchmark	Minnesota North College	Minnesota State Colleges	CCSSE Small Colleges	Top Performing Colleges*
Active and Collaborative Learning	60.0	49.0	51.8	61.6
Student Effort	49.9	48.2	50.4	60.3
Academic Challenge	43.8	49.8	50.5	57.3
Student-Faculty Interaction	51.4	49.5	52.9	61.9
Support for Learners	44.6	48.7	51.2	61.1
Number of Colleges		18	266	

Chart 29 - 2023 CCSSE Benchmark Summary
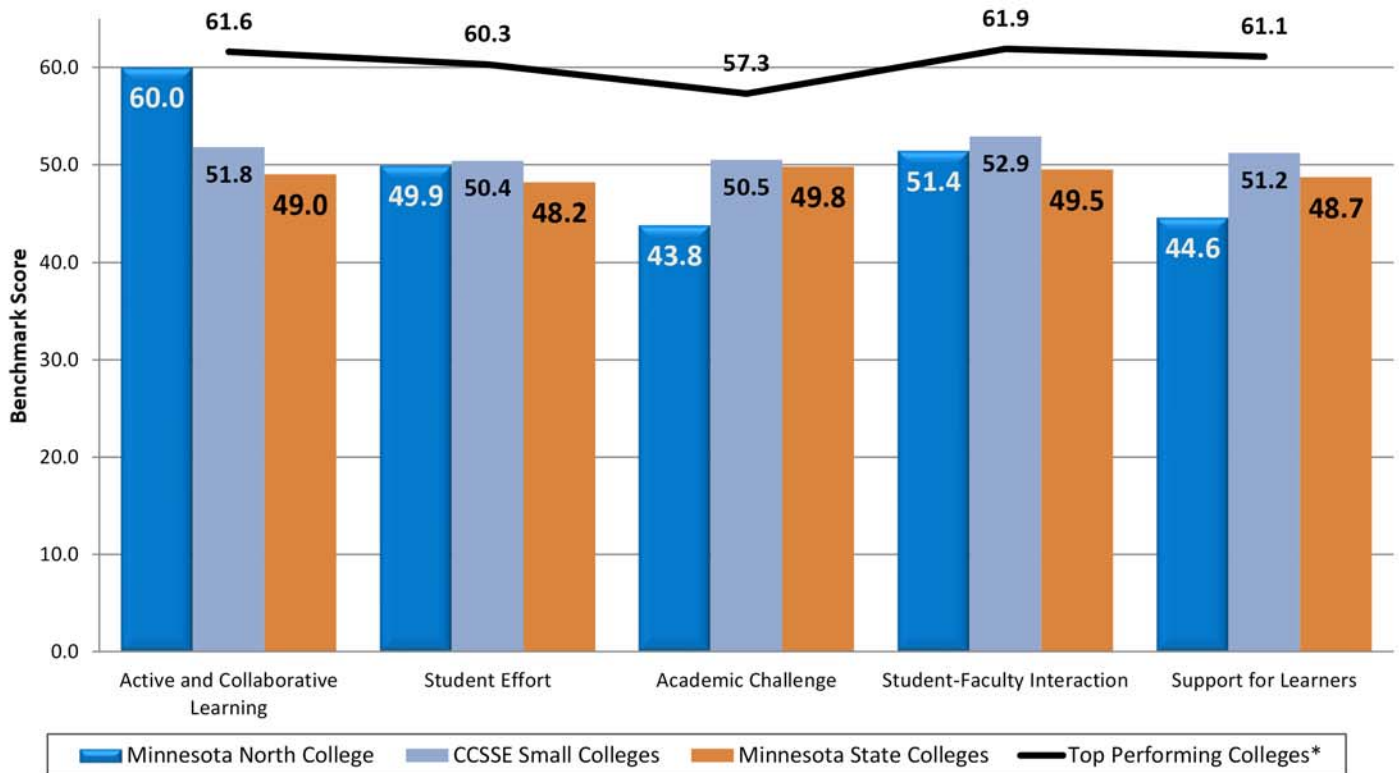
18 Minnesota State 2-year Colleges are included in the 2023 3-yr cohort

CCSSE Small Colleges - National Public, Two-year Colleges, 2023 CCSSE Participation, < 4,500

Top-performing colleges are those that scored in the top 10% of the 2023 CCSSE cohort.

Table 38 - Foundation Support

Ratio Calculation: Total Foundation support returned to the college/university divided by college/university support provided.

	Fiscal Year	Funds Raised by the Foundation (A6)	College Invested to the Foundation (A4)	Foundation Support to the College (A5) - Scholarships, Grants, Program	Ratio - Foundation Support to College Invested
MNC Total (Aggregate of Pre-merger Colleges)	2018	$ 1,522,406	$ 105,795	$ 652,921	6.17
	2019	$ 3,801,084	$ 101,764	$ 619,003	6.08
	2020	$ 2,345,633	$ 90,822	$ 600,006	6.61
	2021	$ 793,768	$ 96,978	$ 617,168	6.36
	2023	$ 1,432,760	$ 71,099	$ 623,655	8.77
Hibbing Community College	2019	$ 148,695	$ 3,858	$ 99,550	25.80
	2020	$ 108,095	$ 33,150	$ 104,079	3.14
	2021	$ 312,364	$ 33,150	$ 129,668	3.91
	2022	$ 193,368	$ 12,308	$ 143,371	11.65
	2023	$ 92,891	$ 7,902	$ 88,122	11.15
Itasca Community College	2019	$ 848,822	$ 34,715	$ 130,271	3.75
	2020*	$ 3,227,757	$ 27,578	$ 128,325	4.65
	2021	$ 931,890	$ 19,899	$ 110,618	5.56
	2022	$ (301,295)	$ 19,899	$ 131,255	6.60
	2023	$ 488,996	$ 20,499	$ 142,775	6.96
Mesabi Range College	2019	$ 138,025	$ 34,128	$ 129,820	3.80
	2020	$ 133,062	$ 25,895	$ 114,985	4.44
	2021	$ 282,959	$ 26,022	$ 118,640	4.56
	2022	$ 219,772	$ 43,265	$ 156,592	3.62
	2023	$ 118,001	$ 23,797	$ 115,493	4.85
Rainy River Community College	2019	$ 209,724	$ 13,059	$ 165,546	12.68
	2020	$ 136,761	$ -	$ 162,025	
	2021	$ 157,068	$ -	$ 135,672	
	2022	$ 259,753	$ -	$ 117,668	
	2023	$ 619,763	$ 4,900	$ 174,867	35.69
Vermilion Community College	2019	$ 177,140	$ 20,035	$ 127,734	6.38
	2020	$ 195,409	$ 15,141	$ 109,589	7.24
	2021	$ 661,352	$ 11,752	$ 105,408	8.97
	2022	$ 422,170	$ 21,506	$ 68,282	3.18
	2023	$ 113,109	$ 14,000	$ 102,398	7.31

Foundation Funds Raised - **A6.** Funds raised by the Foundation including investment income/earnings

College Support to the Foundation - **A4**. Net college support, direct and indirect expenses, less costs reimbursed by the Foundation

Foundation Support to the College - **A5.** Foundation support returned to the college (grants, scholarships, program support)

*2020 - Student Center Campaign

Source: FY 2019 - 2023 Return of Investment Reports - College Foundation Directors